

BUILDING SUSTAINABLE TRANSITIONS OF CARE FOR PEOPLE WITH ADDICTIONS

Fresno County Community Process Improvement Event

June 20-21, 2019

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Executive Summary

Overdose is the leading cause of accident-related death in the United States. The vast majority of these overdoses come from a combination of prescribed opioids and heroin. As we have watched the opioid crisis worsen over the last 10 years, we have reached a point where the treatment system, in its current state, can no longer handle the volume of patients needing care. Although the rates of use and overdose are lower than in many states, opioid use and overdose have been steadily increasing in California.

Understanding this reality, the federal government has allocated billions of dollars to states to build appropriate systems of care for patients with opioid use disorder (OUD) and other addictions; including the State Targeted Response (STR) and State Opioid Response (SOR) grants. The California Department of Health Care Services (DHCS) received STR and SOR grants which are being used for the California Medication Assisted Treatment (MAT) Expansion Project. This initiative aims to serve an estimated 290,000 individuals with Opioid Use Disorders (OUD), prevent drug overdoses, and treat OUD as a chronic disease. Health Management Associates (HMA) received SOR funding from DHCS to focus on developing predictable and consistent transitions of care to sustain addiction treatment as individuals transition from locations such as emergency departments, jails, primary care clinics, the community at large and/or inpatient hospital settings. Ten counties across California were selected to participate in the Transitions of Care project based on need and capacity within the County. The Transitions of Care project: 1) engages stakeholders in each selected County in a two-day County-wide process improvement event and; 2) subsequently provides 12 months of ongoing technical assistance to support the County in achieving their ideal future state for addiction treatment. Fresno County, one of the 10 counties selected, participated in a large-scale process improvement event on June 20-21, 2019 that included members from different aspects of government, healthcare, addiction treatment, and those who pay for that treatment. During the event, attendees participated in intense work sessions with a focus on identifying current treatment processes, barriers and gaps in these processes and a future state treatment system to support transitions of care for Fresno County residents in need of addiction treatment and support services.

Fresno County Department of Behavioral Health partnered with HMA to convene stakeholders and examine the disease of addiction and evidence-based treatments, and to conduct an assessment of the entire addiction treatment system in and around Fresno County, CA.

The two-day event concluded with the development of a group-based consolidated vision of the future that includes, but is not limited to, early prevention efforts aimed at pre-teens and teens, ubiquitous and standardized screening for OUD/SUD establishing every contact across all systems and sectors as points of identification and potential entry into the treatment and recovery system. The group

contemplated a referral system that is enabled by technology to simplify the assessment process by providing access to the online ASAM Assessment tools (both the Co-triage, short form, and the Continuum, long form), secure, simplified data sharing to facilitate better coordination and continuity of and retention in treatment, and an online locator service for both beds and spaces to facilitate access and forecasts of treatment supply and demand. The Fresno system would proactively deliver other services at the front end aimed at identified social determinants of health while patients are in the queue for treatment, and smooth transition into aftercare services with adequate capacity at the back end to address the ongoing treatment and recovery needs of clients. The ideal treatment in Fresno is of high quality (i.e., well-trained providers), of sufficient capacity, portable across County lines and available at all ASAM levels of care. This coupled with the didactic training of all parties involved will yield one of the most comprehensive and easy-to-use addiction treatment ecosystems in the country.

To implement the future state as envisioned by this group, there will need to be ongoing collaborative interaction and a bevy of systems developed to receive and track patients as they flow through the system. However, given the collective buy-in by the County, this should be achievable over the next year without significant difficulty.



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Section 1: Introduction and Background

A. Level Setting

Overdose is the number one cause of death for people under 50 years old. For the first time in the history of the United States, drug overdose kills more people annually than car accidents or gun violence. The vast majority of these overdoses are due to opioids, including prescription pain medication, heroin and synthetic opioids. Opioid use has been increasing in California, though the rates of use and overdose are lower than in many states. The number of heroin-related emergency department visits in California more than tripled between 2006 and 2017. Non-heroin opioid-related ED visits nearly doubled during the same time. In 2017, 1,335 of the 1,882 deaths from opioid overdose in California involved prescription opioids. Death rates from heroin overdose have remained flat since 2014, after annual increases from 2011 to 2014. Deaths resulting from fentanyl overdose increased by more than 50% between 2016 and 2017.

In response to this, DHCS applied for and received over \$140 million dollars in support from the federal government to build appropriate systems of care for patients with opioid use disorder and other addictions, such as methamphetamine or alcohol use disorders. California is utilizing State Targeted Response (STR) and State Opioid Response (SOR) dollars to fund the California MAT Expansion Project which aims to serve an estimated 290,000 individuals with Opioid Use Disorders (OUD), prevent drug overdoses, and treat OUD as a chronic disease. The first phase of the project, California MAT Expansion Project 1.0, is funded by STR and focuses on populations with limited MAT access (including rural areas, American Indian and Alaskan Native tribal communities) and increasing statewide access to buprenorphine. The California MAT Expansion Project 2.0 project is funded by SOR and builds upon the existing STR funded work. California MAT Expansion Project 2.0 runs for two years beginning in September 2018.

HMA received SOR funding from DHCS to focus on developing predictable and consistent transitions of care to sustain addiction treatment as individual transition from locations such as emergency departments, jails, primary care clinics, the community at large and/or inpatient hospital settings. Through rigorous assessment of all 58 counties in California, HMA identified Fresno County as being an optimal location to build and stabilize such transitions of care to decrease the risk of overdose and death amongst citizens with opioid use disorder. In addition to Fresno County, nine other counties were identified as key locations on which to focus these efforts.

The Transitions of Care project engages stakeholders in each selected County in a two-day County-wide process improvement event, followed by 12 months of ongoing technical assistance so the community-defined "ideal future state value stream map" can be fully realized. Those who are directly involved with the development of the transitions plan for the County will be eligible to receive ongoing individualized technical assistance from a team of national experts covering all aspects of knowledge required to build and sustain an evidence-based addiction treatment ecosystem.

HMA worked closely with Fresno County Department of Behavioral Health, specifically Loretta Brandon, Staff Analyst, Katherine Anderson, Principal Analyst, Susan Holt, Deputy Director, Clinical Operations, and Dawan Utecht, Director, to launch the process improvement event and subsequent ongoing technical assistance program. Fresno County Department of Behavioral Health identified key stakeholders to engage, conducted outreach, and distributed invitations. Fresno County Department of Behavioral Health took an active role in ensuring the event included stakeholders from all areas of the addiction treatment ecosystem, and their leadership set a strong tone of collaboration for the event.

B. County Leadership/ Key Change Agents

Fresno County Department of Behavioral Health

- + Dawan Utecht, Director
- + Susan Holt, Deputy Director, Clinical Operations
- + Katherine Anderson, Principal Analyst
- + Loretta Brandon, Staff Analyst
- + Jolie Gordon-Browar, Division Manager
- + Stacy VanBruggen, Division Manager



C. Who Was Involved

- Fresno County Department of Behavioral Health
- Fresno County Department of Social Services
- California Health Sciences
 University
- + Comprehensive Addiction Programs, Inc.
- + Fresno County Probation
- + Aegis Treatment Centers
- + Lags Medical Centers
- + Clinica Sierra Vista
- + Transitions Children's Services
- + WestCare
- Fresno New Connections, Inc.
- + Turning Point of Central California, Inc.
- Fresno County Department of Public Health
- + Anthem
- Community Regional Medical Center

- Medmark
- + Valley Recovery Center
- + Promesa
- + Wellpath
- + Central California Recovery
- + US Attorney's Office
- Kings View Behavioral Health
 Services
- + Fresno County Superintendent of Schools
- Fresno County Needle Exchange
 Program
- + Fresno County Public Defender
- + BAART Programs
- + Fresno Police Department
- Sierra View Medical Center
- + Saint Agnes Medical Center
- + Kaweah Delta District Hospital

D. Structure of the Intervention

In advance of the event, HMA worked with the County to electronically gather high-level information on addiction treatment capacity in Fresno in preparation for two days of intensive on-site value stream mapping, presentation, and discussion.

Most healthcare professionals are familiar with LEAN processing and the need to improve efficiency of an existing system. Some are familiar with the technique of agile innovation (or SCRUM) and the role it can play in developing and managing an entirely new process. However, the field of addiction medicine is neither fully built nor just being born. Given this, HMA facilitated a hybrid process to obtain the current state structure and wrap around the proposed new pathways and future state.

This event included a variety of stakeholders who represent different aspects of the addiction space in Fresno County: SUD treatment, hospitals, probation, education, behavioral health, public health, people with lived experience, and many others. HMA

used the morning of day one to facilitate group discussion about the barriers and gaps in the current addiction treatment system, including the identification of ideas for addressing the barriers and gaps. The group also identified desired outcomes from any intervention/future state plan.

In the afternoon, attendees completed current state value stream maps for their part of the addiction treatment system. For this exercise, the larger group was divided into smaller groups by organization/addiction treatment area to develop a current state value stream map that depicted exactly how a community member moves through their system. Participants were tasked with including all interventions and decision points, who performs them, and how long they take. They were also instructed to discuss both intervention-specific and global barriers and gaps. While the work product had some variation in depth, scope, and structure, we were able to get a good sense of the current state of addiction screening, placement and treatment in Fresno County. In a standard process improvement event, any one of the providers would take a full week to develop the same amount of work produced in only a few hours during this event.





On the afternoon of day one and the morning of day two, each provider group presented their map to the whole group.



On the afternoon of day two, the full group brainstormed desired features in a future state and created consensus to build a future state "scaffolding" map. The "scaffolding" is the part of the future state map that all providers have in common and can build on for their specific setting.



It is worth mentioning that the participants in attendance were an engaged group representing a wide cross-section of decision makers, doers, and people with lived experience. The future state map was developed based on the input of the groups and addresses the barriers and gaps identified. While not every treatment organization was present, the buy-in from the different groups was substantial and it was their voices that created the product.

E. Screening and Level of Care Determination The Fresno County Substance Use Disorder Assessment

Fresno County is contracted with the state Department of Healthcare Services (DHCS) as a Drug Medi-Cal, Organized Delivery System (DMC-ODS). That contract began in January 2019 and is still evolving. DHCS requires ODS counties to utilize the ASAM criteria for making level of care and placement determinations. Fresno developed the Fresno County Substance Use Disorder Assessment to meet that need. Although some commercial drug treatment providers in Fresno previously used the ASAM CONTINUUM and Co-Triage, all providers in the Fresno ODS are now required to use the Fresno County Substance Use Disorder Assessment. The section that follows describes the

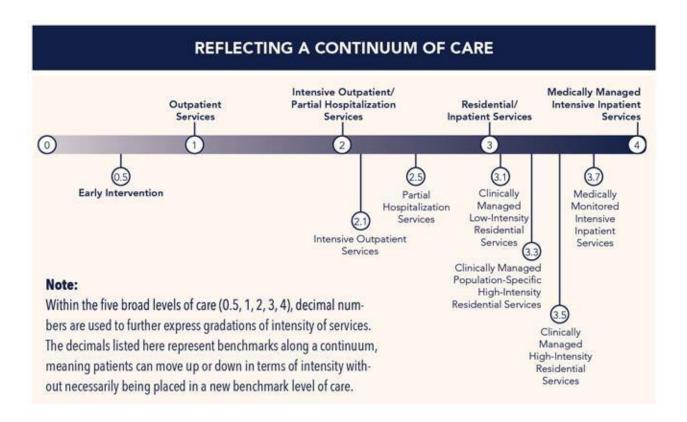
ASAM criteria in the context of the copyrighted ASAM assessment tools (CONTINUUM and Co-Triage). While the criteria descriptions are pertinent to this report and to the ODS waiver counties in general, the County does not use the copyrighted ASAM assessment tools.

CONTINUUM™, The "long form" of the American Society of Addiction Medicine (ASAM) Criteria

ASAM's criteria, formerly known as the ASAM patient placement criteria, is the result of a collaboration that began in the 1980s to define one national set of criteria for providing outcomeoriented and results-based care in the treatment of addiction. Today the criteria have become the most widely used and comprehensive set of guidelines for placement, continued stay, and transfer/discharge of patients with addiction and cooccurring conditions. ASAM's criteria are required in over 30 states*.



ASAM's treatment criteria provide separate placement criteria for adolescents and adults to create comprehensive and individualized treatment plans. Adolescent and adult treatment plans are developed through a multidimensional patient assessment over five broad levels of treatment that are based on the degree of direct medical management provided, the structure, safety and security provided, and the intensity of treatment services provided. Oversight and revision of the criteria is a collaborative process between ASAM leadership and the Steering Committee of the Coalition for National Clinical Criteria. The coalition represents major stakeholders in addiction treatment and has been meeting regularly since the development of the first ASAM Patient Placement Criteria in 1991. The coalition addresses feedback and ensures that the Criteria adequately serve and support medical professionals, employers, purchasers and providers of care in both the public and private sectors.



The "short form" of the ASAM Criteria

CONTINUUM™ Triage (CO-Triage™) is a provisional level of care determination tool for alcohol and substance problems. The CO-Triage questions help clinicians identify broad categories of treatment needs along the six ASAM Criteria Dimensions. The decision logic in CO- Triage calculates the provisionally recommended ASAM Level of Care (ASAM Levels 1, 2, 3, 4 and Opioid Treatment Services) to which a patient should proceed to receive a CONTINUUM™ Comprehensive Assessment – the definitive, research-validated level of care placement recommendation.

With CO-Triage™, clinicians as well as other health care service providers can:

- + Make provisional ASAM Level of Care treatment recommendations
- Easily identify ASAM dimensional needs that require immediate attention including any withdrawal management, co-occurring, or bio-medical enhanced services
- Increase the likelihood that patients are referred to the correct ASAM Level of Care

+ Build from and easily synchronize with the research-validated CONTINUUM™ ASAM Criteria comprehensive assessment tool

(Above directly from www.ASAM.org with permission)

*California is not one of these 30 states.

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Section 2: Event Results

A. Goals of the Participants

On day one of the process improvement event participants started with a simple question: In a perfect world, what would you like this event to do? The answers presented to that question are as follows:

- + Coordinated entry, single point of entry
- + Shared database of information that everyone from health plans to providers can access; Health Information Exchange
- + Shared understanding of health care and treatment
- + Shared scientific approach to treating addictions across all partnering agencies
- + Reduction in paperwork and documentation requirements, specifically for Medical
- + More telemedicine, especially for juveniles
- + Bundling procedures under one service code
- + Shared screening and assessment tools
- + Treatment on demand
- + 24/7 access to medications in Emergency Departments
- + Pharmacies that stock and dispense Suboxone
- + Standard Electronic Health Records system

HMA recommends an overarching goal for Fresno County, under which all the goals named above can be placed.

THE OVERARCHING GOAL:

ELIMINATE ADDICTION-RELATED DEATHS IN FRESNO COUNTY

B. Stories of Experience with Addiction in Fresno County

Building a person-centered system of addiction treatment in Fresno County must be driven by the voices of those with lived experience. During the event, we asked participants who have experience with addiction (either first-hand or that of a family member or loved one) and the addiction treatment system in Fresno to share their stories with us if they were willing. Below is a response we received:

Lived Experience

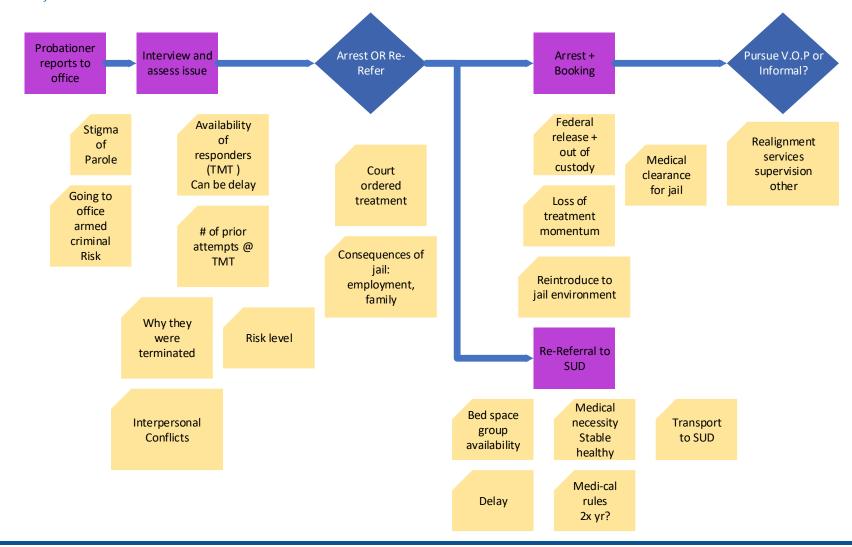
the age of 1540 I was prescribed chief pill amphetamines due to obsessing. This began a long progressive addiction to legal & illust amphetamines. In 2008 I began using meth nosolly due to the incidity to obtain legal amphetamines. As my addiction progressed I began to use daily. As a result I lost my cereer as a hair stylist & suismiss. Further, my life began to spiral out of Control. I lost my home, my life began to spiral out of Control. I lost my home, my vehicles, & many friends. Family began to notice my vehicles, & many friends. Family began to notice. My beyond and I sudded up using together this coursed my husband and I sudded up using together this coursed my husband and I sudded up using together this coursed my husband and I sudded up using together this coursed my husband and I sudded up using together this coursed my husband and I sudded up using together this wife had camper held no running water or tout faculties we had camper held no running water or tout faculties we had comper held no running water or tout faculties what had had a surger for the properties of those my life was in danger due to living on proparties of those my life was in danger due to living on proparties of those my life was in danger due to living on proparties of those my life was inclinidades. Sunted me dead as they had beaut who here monutationed is another met my husband. We cansular has began to work with met my husband. We cansular has began to work with met my husband. We cansular has began to became this counselors. In again to be to college to became full counselors. In again the regarded out life, attended & graduated college, became her regarded out life, attended & graduated college, became here regarded out life, attended & graduated college, became here regarded out life, attended & graduated college, became here committed to solve & no consider to our propersion. The our propersion.

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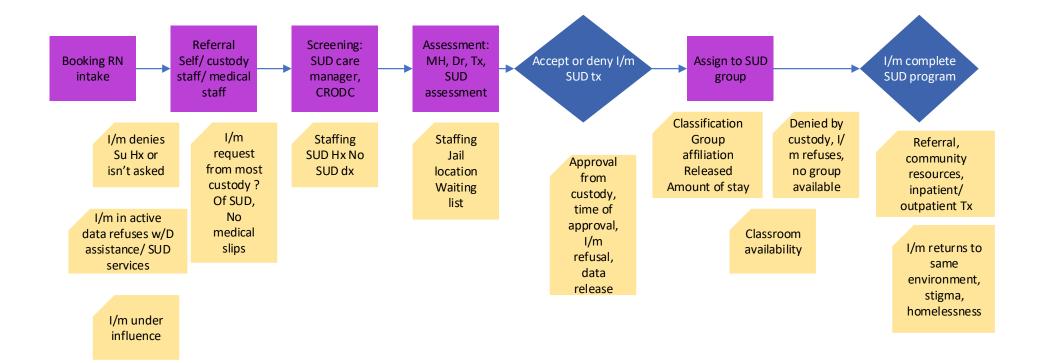
C. Fresno County's Current State Value Stream Maps (VSM)

Justice Current State VSMs

Probationer Terminated from Treatment



Inmate Enters Jail for Probation Violation



Probationer Terminated from Treatment

For a probationer terminated from treatment, the very first act of reporting to the probation office and stating that they have been terminated from a treatment program requires overcoming a number of challenges: transportation to get to the office, long wait times, and reluctance to disclose the information due to stigma of failure and fear of rearrest and related repercussions. If a probationer chooses not to report to the office, the provider sends a progress report, and the probation staff will contact the probationer. There are often delays with this due to difficulty getting in contact with the probationer.

Once the probationer is able to meet with staff, they are interviewed to assess the situation and investigate why they were terminated from treatment. Rather than assuming the defendant is wholly to blame for termination (as was the previous protocol), the probation office is moving toward a more comprehensive view and taking into account issues with cost, homelessness, other survival issues that may have taken priority, transportation, and interpersonal conflicts with peers or treatment staff. This complete picture of termination is necessary to determine whether the defendant should be arrested for violation or re-referred to treatment.

When making the decision to arrest or re-refer, the probation office relies on the risk level determination from the STRONG (Static Risk and Offender Needs Guide) tool, which is done before the defendant is sentenced. Staff considers numerous factors including whether the instance was a violation of court-ordered treatment, whether arrest is necessary/ worth putting employment at risk, whether the defendant is the sole family provider, and what the other consequences of arrest might be. Barriers include stigma, overcrowding, loss to follow up due to early release, and general risk of being in a jail environment. However, there are also many barriers to making a re-referral: availability of bed space, availability of appropriate programs, delay in service delivery, medical necessity of receiving treatment, co-occurring health issues, transportation, and Medi-Cal rules of providers relating to termination. A substance use specialist will assess the probationer to determine the level of

care for an OUD or SUD person, and may use criminal justice assessments for certain individuals (such as those with DUI offenses).

Inmate Enters Jail for Probation Violation

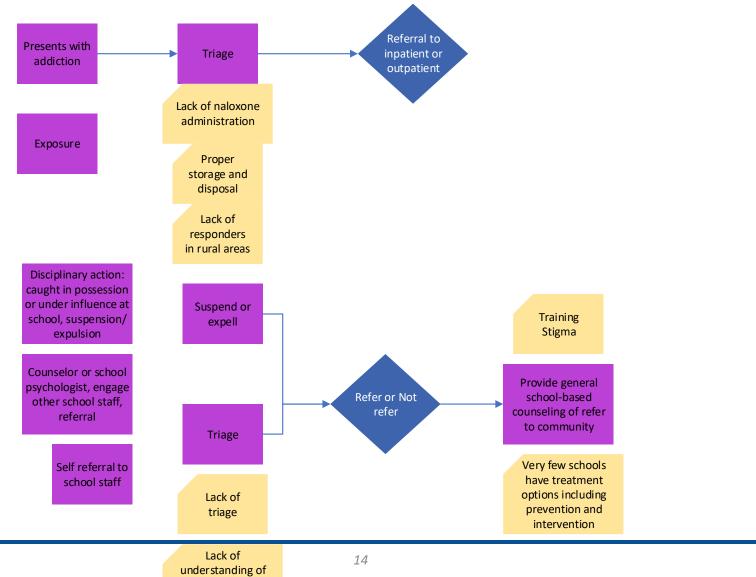
Inmates entering jail begin their process by seeing an RN in booking or intake. The RN may ask about history with substance use, but this is not asked consistently and often not asked at all. If an inmate is put into a "pod" or expresses that they want services, medical staff will put in a referral or the inmate can self-refer. Inmate request forms often get lost, however, and there is limited capacity to accommodate requests from over 3,000 inmates. There is also limited awareness of programming among staff, including custody, medical personnel, and night staff.

After a referral, a substance use disorder (SUD) nurse, care manager, or counselor will conduct a screening to review the inmate's profile, diagnosis, and past assessments. During the assessment process, staff uses motivational interviewing and cognitive behavioral therapy (CBT) to determine stage of change and engage inmates in their recovery. However, the process of putting in assessments is bottlenecked—typically two staff members must process 40 referrals in three days. During the SUD and mental health assessment, staff determines a diagnosis and treatment plan. There is limited staffing capacity at this step of the process as well, in addition to lack of space to conduct interviews.

Acceptance into treatment is based on approval from custody, and this is sometimes denied due to an inmate's history of violence or gang affiliation. Other reasons for denial/refusal include early release, classroom availability, and lack of available groups that meet specific inmate needs (e.g., inmates who must be separated). If an inmate is accepted, they are assigned to SUD group to complete a program. Programs are purely focused on SUD counseling, and do not currently provide MAT.

Upon completion, discharge becomes a challenge both for those going to prison and those re-entering society: inmates are stigmatized for addiction, and re-entry populations face challenges with homelessness and accessing services in the community.

Fresno County Education Current State VSM



Health Management Associates

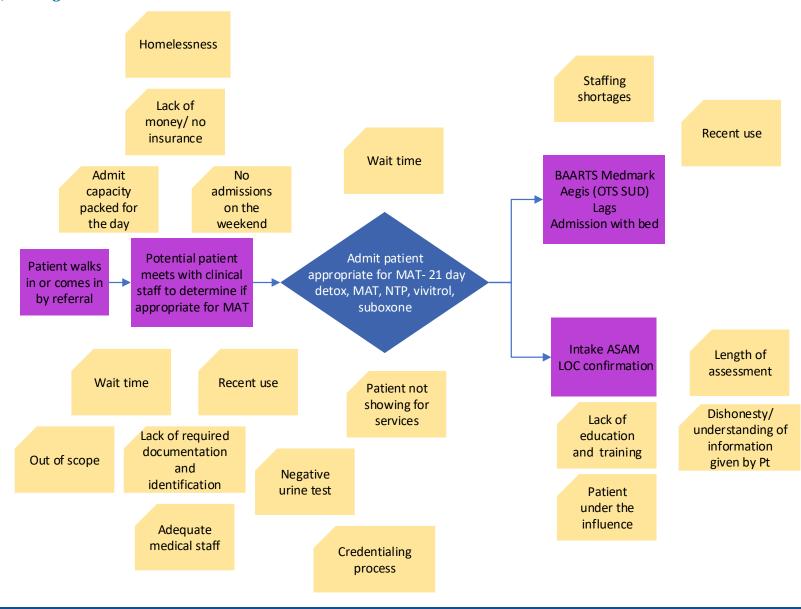
Lack of understanding of issue, stigma, lack trained staff in school expenses The K-12 education staff in Fresno County become aware of students having a substance use or abuse issue in two main ways: a student is caught in possession or under the influence of a substance at school, or the issue comes to light through the student working with a school counselor or social worker.

While there are opportunities for identification and treatment of SUD in schools, there are many barriers in the current process. Schools lack screeners, education, and training capacity, and currently students who are identified with a substance use issue are referred to a new school for one or two semesters. For students who are expelled due to substance use or possession, the expulsion order recommends drug or alcohol counseling, but this is not a mechanism for referring to a specific treatment provider, and the responsibility of

finding a provider falls to the family. However, accessing treatment is used as criteria for readmission to school after expulsion.

Within the school itself, there is a lack of capacity for counseling and treatment for drugs and alcohol. Without trained staff, the school must refer students to community-based services, but this is not always available in rural areas of the County. There is a need for more school-based providers to improve access to treatment, as well as stigma reduction and psychoeducation for students.

AEGIS, BAART, Medmark, and Lags Current State VSM



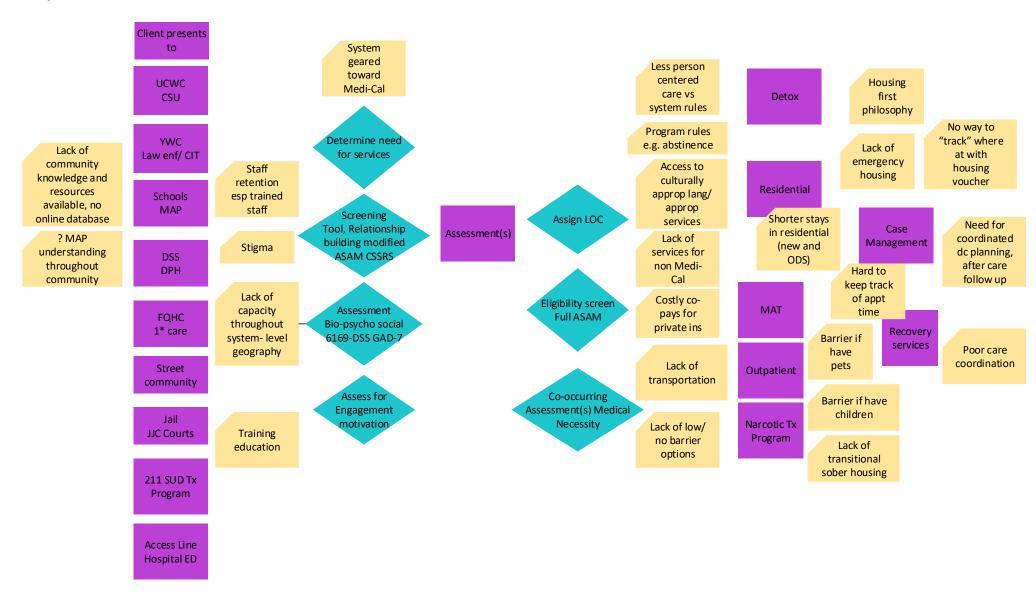
AEGIS, BAART, MedMark, and Lags are SUD treatment providers that offer MAT in Fresno County. When a patient comes to one of these organizations, either as a walk-in or through a referral, they undergo an initial screening from staff to ensure they meet treatment requirements. This screening is not an ASAM assessment, but rather a general set of questions that identify whether the person is in the appropriate place and meets the criteria to be seen by a doctor that day. Staff will obtain a urine sample from the person to determine if opioids are present in their system and depending on when/what substance they last used, staff will determine when and if it is appropriate to start medication. Medication options include Methadone, Buprenorphine (Suboxone), and Vivitrol.

After screening, the person meets with a program physician to make the diagnosis of Opioid Use Disorder (OUD) and to be admitted to the treatment program. The physician

determines which medication to start, which is dependent on history, frequency, intensity and duration of use. However, there are a number of challenges that often preclude starting treatment: insufficient insurance coverage or ability to pay for medication, transportation, wait times, wait lists, time from last use, and availability of physicians able to admit.

Patients undergo an ASAM assessment within six days after being admitted and attend a series of appointments during which staff use the assessment to determine other levels of care (NB: Title 9 standards allow up to 28 days for this assessment). For patients with cooccurring medical or mental health needs, it can be difficult to coordinate care. It can also be a challenge for patients to stay engaged in treatment for as long as is necessary to be effective. Within these organizations, there is significant opportunity to implement best practices regarding mechanisms for temporizing treatment and bridge to MAT.

Fresno County Behavioral Health Current State VSM



The Fresno County Behavioral Health system has multiple points of entry, including the urgent care wellness center, crisis stabilization units, youth wellness centers, law enforcement, FQHCs, primary care and other clinicians in the field, street outreach, 211, and Multi-Agency Access Program (MAP).¹ In terms of addiction treatment, staff determine a need for services through relationships, screening tools (e.g., GAD-7, etc.), the Columbia Suicide Severity Rating Scale (C-SSRS), bio-psycho-social assessments in the community, 6169 and motivational interviewing. An assessment is then performed to assign the patient to the appropriate level of care (modified ASAM), and patients undergo an eligibility assessment (full ASAM). Those with co-occurring mental health needs must be assessed by a medical doctor and/or psychiatrist to determine medical necessity.

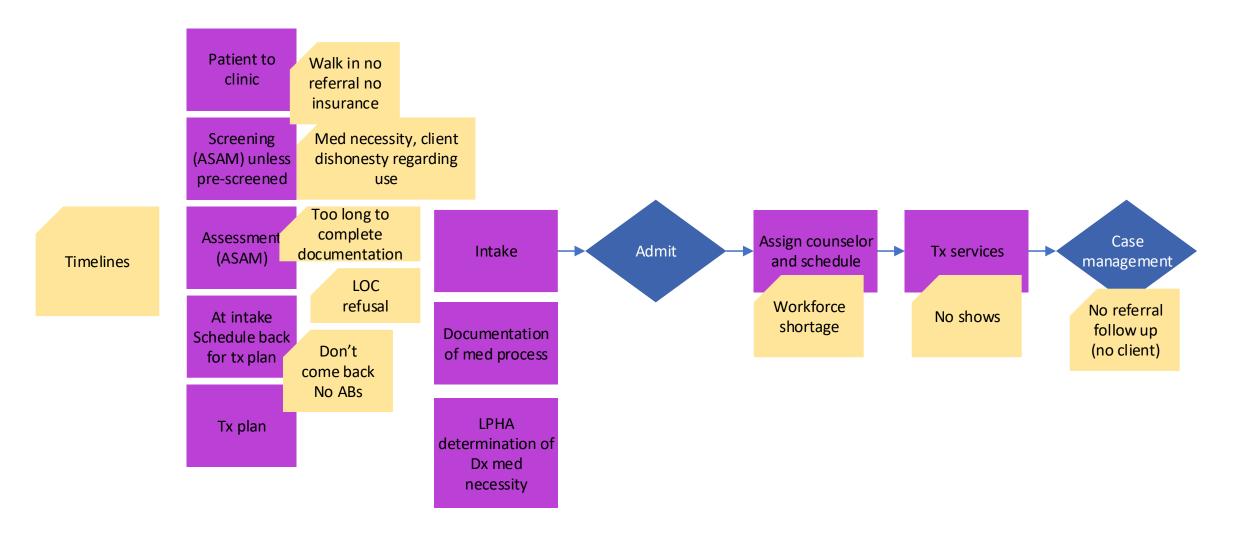
Based on the assessment results, patients are connected with withdrawal management, MAT, outpatient treatment, narcotic treatment, case management, and other services.

The process of moving through the behavioral health systems and being connected with the appropriate level of care for addiction treatment is rife with barriers. There is a general lack of awareness of resources in the community, and though there are multiple entry points to the system, people are not aware of many of them. Community members also do not have a clear understanding of what MAT is and how to access it. In terms of treatment capacity, there are issues with staff retention and turnover, and a need for well-trained professionals. There is also a disparity in terms of urban versus rural capacity, a lack of culturally and linguistically appropriate services, and a lack of resources to address social determinants of health such as housing and transportation. Care coordination and coordinated discharge planning is a challenge, as well as coordination with social service agencies. There also is a need to overcome stigma and structural/ policy challenges in order to provide care that is person-centered.

¹ The MAP program is a free service to all persons living in Fresno County that is a collaboration between the Fresno County Department of Behavioral Health and several community based organizations (CBO) to link individuals and families to "the right care, at the right place, the first

time," Collaborating CBOs utilize appropriate screening., provide navigation support, create care/service plans and provide linkages to a spectrum of mental and physical health, substance use, housing, employment readiness and other social services.

Fresno County Outpatient Services Current State VSM



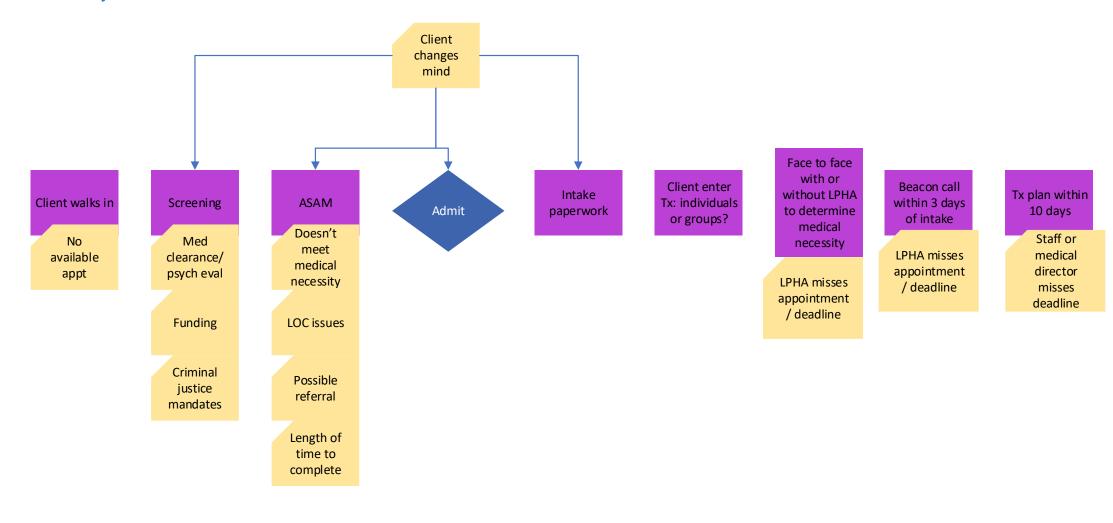
Outpatient services are contracted by Fresno County Behavioral Health. The outpatient care process begins with a person arriving at the clinic, which can pose issues if the person arrives without an appointment, a referral, or insurance coverage. During the appointment, the majority of patients will undergo ASAM screening, except for a small number that have a pre-screen. Separate from the ASAM assessment, it can be difficult to establish medical necessity, particularly if patients do not disclose the event that prompted them to seek treatment.

The ASAM assessment process is very lengthy and often extends the intake process to several hours, making it difficult to maintain patient engagement. Consequently, there is a need for staff with strong motivational interviewing skills to avoid losing clients. Patient may also experience withdrawal or cravings during this process, particularly if they have not been forthcoming about their most recent use of substances. Based on the level of care determination, clients may also show some resistance at this stage, particularly for clients who meet the criteria for residential treatment and fear losing employment.

After the assessment is performed, the client must return, often at a separate visit, to get a treatment plan. Some clients are lost to follow up because of a 10-day window allowable to enroll the client in services before they have to start the intake process over.

After intake, medical necessity is established through a meeting with a counselor, and the client is admitted and assigned to a counselor and a schedule of group therapy meeting. Barriers include lack of workforce capacity, and lack of treatment adherence which can result in a client being dropped from the program if they miss a certain number of days. Clients receive case management during treatment, which includes medical referrals. When it comes time for clients to be discharged, some clients feel that they did not have enough time in treatment and would benefit from more services.

Fresno County Residential Services Current State VSM

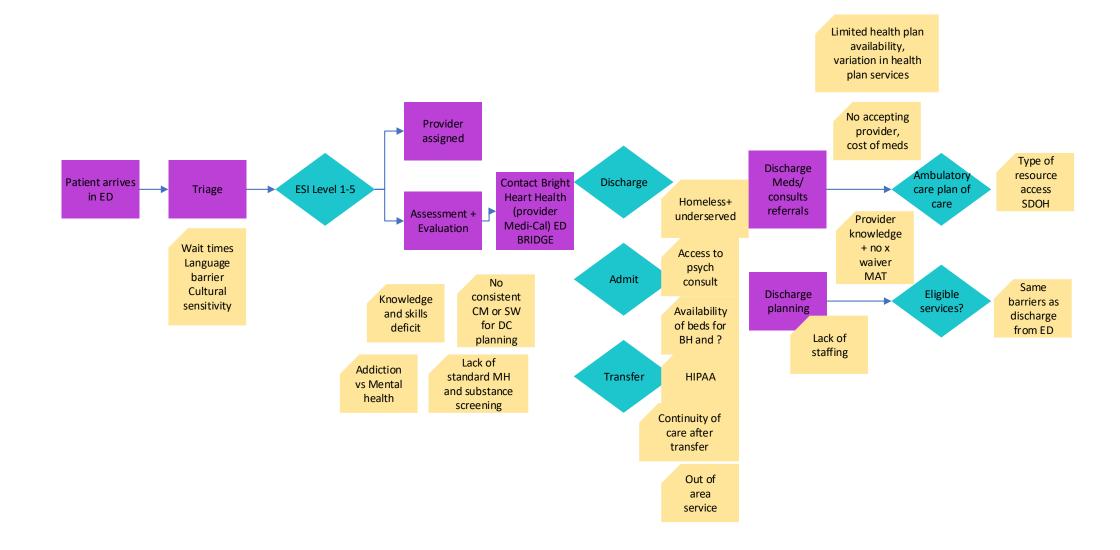


The process for receiving treatment in a residential facility begins with a client arriving for treatment, either by walk-in or appointment. During the appointment, staff perform screening and ASAM assessment to determine eligibility for the residential modality of care. Barriers to eligibility include timely and successful medical and psychiatric clearance, having medication, funding, bed availability, and criminal justice mandates such as 30-day limits despite a need for longer term care. ²Additionally, clients may meet ASAM criteria but not meet medical necessity criteria according to DMC-ODS. After the ASAM assessment, if the decision is made to admit the client into treatment, the client completes intake paperwork.

After entering treatment, the client will receive both group and individual counseling. More than treatment capacity, residential providers face issues with medical necessity justification and Medi-Cal authorizations. Providers also face an overarching issue with clients changing their mind at any point during the treatment process about whether they want to continue.

² Currently there are no 30-day limits. Residential services are for a maximum of 90 days per treatment episode or two treatment episodes per 365-day period. Client can receive one (1) thirty (30)-day extension annually if the 90-day episode is not sufficient. Treatment is approved in 30-day increments and extensions of each 30-day period must be requested by the treating provider in advance of the end of the current 30-day period.

Fresno County Hospital/ Health Plan Current State VSM



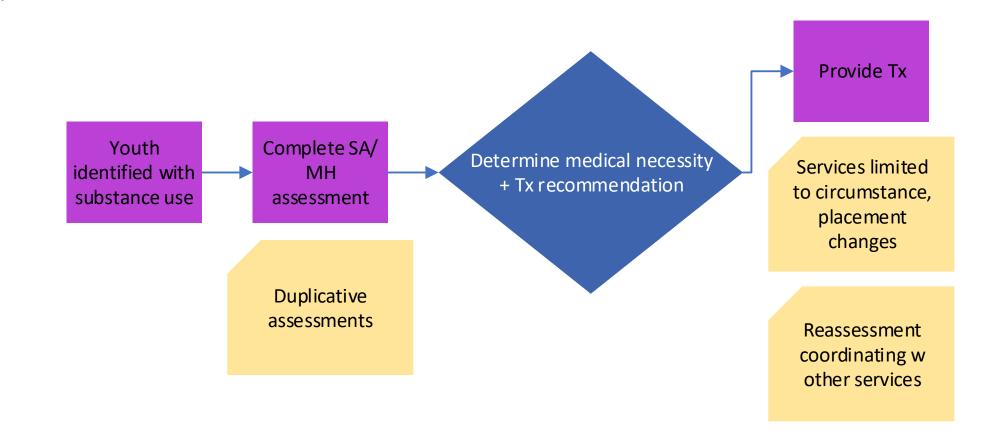
This group was comprised of both hospital and health plan stakeholders and identified the beginning of their process with a patient arriving in the emergency department. The patient first undergoes medical screening (as required by law) and triage, and because the ED is used for both emergent and nonemergent care, patients face long wait times. Due to language barriers and cultural sensitivity issues, patients may not disclose all information in triage. After the patient is assigned a triage level, a provider is assigned to them to complete a medical assessment and evaluation. However, once this assessment and evaluation is completed, determining next steps becomes a challenge. With a shortage of physicians, newer PAs and NPs may be placed in this environment to extend the care team but experience a learning curve within emergency services. There is a lack of consistent discharge planning, and lack of standardized processes for mental health and substance use screening to properly identify addiction issues versus mental health needs. The County does have an ED Bridge presence which collaborates with Bright Heart Health, a telemedicine MAT provider that extends MAT access through telehealth physician support for induction, treatment and related issues. Even deploying telehealth resources does not reach everyone,

as capacity is limited within the hospital. Additionally, there are limited office based opioid treatment (OBOT) MAT options in Fresno.

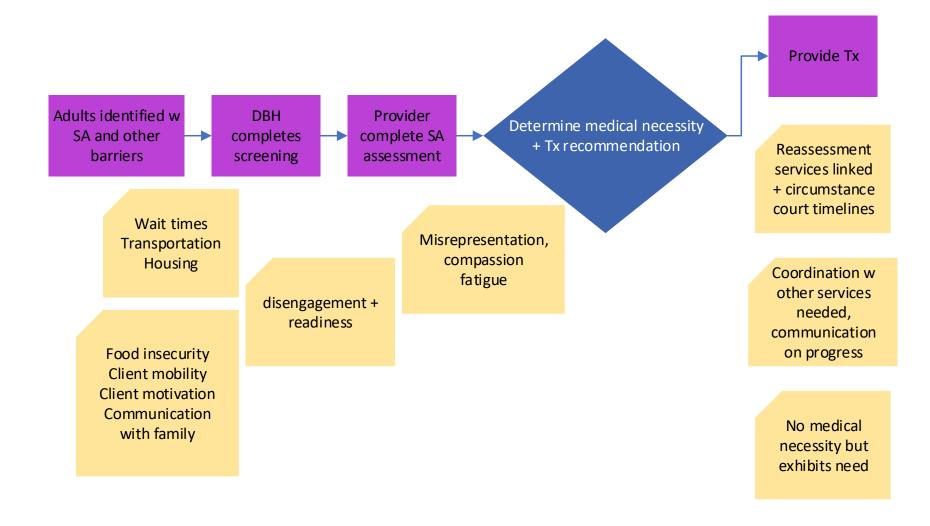
After assessment and evaluation, a decision is made either to admit the patient to the hospital, discharge him from the ED, or transfer her out to another setting, such as an inpatient behavioral health setting. There is a lack of treatment capacity in terms of both bed and provider availability, and continuity of care post-transfer is a significant challenge at a most critical transition point. A patient who is discharged after initiation of MAT faces myriad barriers including limitations in health plan benefits to cover MAT, and consequent cost barriers for MAT continuation; as well as a dearth of providers trained and willing to accept patients on MAT or for other treatment services. Providers generally lack training and knowledge about SUD treatment. If the assessment determines the patient requires inpatient psychiatric care, patients are often transferred out of the County. Finally, it is particularly challenging to meet treatment and or psychiatric needs for adolescents.

Fresno County Social Services Current State VSMs

Foster Youth



Adults with Social Challenges



Foster Youth

When foster youth are identified with substance use issues, perhaps associated with a runaway episode or an event prior to child welfare system involvement, social service staff make a referral to a specialist to complete a mental health or SUD assessment. Afterwards, they are referred to treatment to complete the ASAM assessment and to determine if they meet criteria for medical necessity.

Foster youth are sent to a variety of providers, but services are usually linked to circumstances. There is continual reassessment of progress and needs. Additionally, it can be especially challenging to coordinate with other services, given the array of challenges faced by many youth in the foster system.

Currently, there are no MAT services available for youth, and no residential treatment options specific to youth with SUD. Care continuity can be difficult for youth on psychotropic meds if they run away from their placement, and there is no way to track medication adherence.

Adults

Adults with social challenges include adults who have touched the child welfare system, welfare to work, and adults experiencing homelessness. Persons identified with a set of challenges undergo assessments that vary depending on individual and population needs and can include the VI-SPDAT and the ASAM.

If substance use is identified as an issue, the client receives a referral to Behavioral Health to do a screening, but this can be challenging due to wait times, transportation, competing basic needs, mobility, and readiness factor. If Behavioral Health sends the client to a provider for an assessment, a client may disclose different information to the provider than they did to social services, creating issues with establishing medical necessity.

In terms of accessing treatment services, adults face barriers with constant reassessment, services being linked to circumstance, court timelines, family reunification timelines, coordination with other services, communication on progress, and difficulty establishing medical necessity despite evident challenges related to substance use.

D. Barriers and Gaps - Inventory and Discussions

In order for any community-wide transformation to take place, it is a powerful and important exercise for the community stakeholders to identify clearly where they are currently. While there is much good work and effort happening in Fresno County to address addiction, stakeholders agreed there were many challenges, particularly around available services, system integration and coordination, workforce capacity and stigma.

In small groups, participants identified barriers and gaps within the Fresno County addiction treatment ecosystem, as well as potential solutions. Below is a summary of the discussion organized by types of gaps and barriers. Solutions are summarized in groups of similar solutions.

Barriers/Gaps

Lack of needed services

- + Little to no access to care-full capacity, waitlists, few options, financial status, insurance, rural areas, limited hours of operation, language barriers
- + Waiver but shorter stay in residential care, better discharge planning to assure step down programing or longer length of care in-patient
- + Loss of client/family due to few sober living beds
- Waiting list for community housing means client returns to community where they lived
- MAT Outpatient services
- Capacity-# of providers for families, recovery residences, eligibility and length of treatment allowed/ Limited hours for services/ Limited staff on site/ Not enough providers (i.e., 2.1 level)/ Lack of MAT and residential, outpatient, intensive outpatient and DT
- + Lack of preventative or early intervention services, lack of access to services for co-occurring disorders
- Lack of training including curriculum or mandate to educate students in the education system; Lack of training for teachers and administration; Lack of SUD education in the school systems elementary to college; Highschool education
- + Lack of services for youth including: 3.0 level of care for youth, Psychiatric care for youth, adolescent residential services, Youth psychiatric inpatient
- + Minimal inpatient treatment for population/Long-term residential treatment/ Amount of treatment episodes (residential)
- Dual diagnosis treatment
- Medication Management
- + Lack of mental health care, care coordination and holistic care

- Lack of recovery residence
- Medical detox
- + Sobering center
- Supportive education/employment
- + On demand treatment
- + Access to wrap around services
- + Access to treatment facilities accepting children and families
- + Street services-innovative ideas
- + Telehealth
- MAT in jails

Workforce development/capacity

- + Competency for Co-Occurring Disorders (COD) -capable services
- + Inconsistent screening/assessments/ Inaccurate completion of assessment leading to misdiagnosis/wrong diagnosis
- + Burnout and high turnover
- + Staffing-qualified and committed
- + Workforce shortage-not enough providers/ Lack of workforce and workforce education
- No capacity to treat for substance issues- counseling and therapy services
- + Hours of service to connect for care-ED service hours
- Chronic pain management providers versus ED recommendations for safe prescribing
- + Non-profit relationships with County arrangements for funding-loss of trained people and turnover leads to inefficiencies
- + Lack of experience with peer support services
- + Lack of experience with MAT services
- + Lack of understanding about harm reduction
- + Cultural understanding (i.e., native and tribal populations)
- Lack of clinical knowledge-build systems using old information-interventions lag behind

System linkages/system issues

- Integration between systems/ Collaboration-systems linkages, how to respect where the client is/ Coordination between agencies/ Lack of warm handoff/ Lack of seamless system of care/Collaboration with everyone/ Lack of care coordination
- Lack of communication between agencies and staff/Information sharingcomplicated and bureaucratic/ Data sharing/HIPAA/42 CFR

- Inconsistent law-state. Federal (e.g., MJ)
- Intake process is too long
- + Duration requirement of dependence to enter treatment
- Insurance barriers/Insurance to cover treatment/ Insurance is a barrier/
 Increased medical costs and variation in each plan's reimbursement structures/
 Reimbursement for services to sustain work of the agency-payroll dependent on reimbursement
- + Different goals, benchmarks, responsibilities at each agency
- + Misuse of resources
- Drug Medi Cal/ODS waiver not prepared; lack of communication/ ODS Waiver and new system requiring managed care and providers struggling with new rules
- + Waiting lists-outreach funding
- + Medical necessity=legal system-court ordered
- + Definition of treatment is different with different entities
- + Jail to community SUD services-handoff/referral to community SUD/MH resources
- + Prescriber/provider on hand for private addiction program (outpatient program)
- + Jail environment is a barrier due to safety and security issues/protocols (not conducive for MHSUD treatment)
- + Jail-barrier don't know release date
- + Alumni services and support
- + Lack of support from DSS for MAT services
- + Providers or family dictating how long or what type of treatment a patient receives
- Lack of follow-up on referrals given by providers-follow up or follow through
- + Positive drug test makes client they will be kicked out so they leave-transitional housing voluntary-referred out to treatment
- + "Violations"-guidelines for people trying to stabilize/recover
- + Lenience in laws that allow people to work the system
- + Mental health versus addiction versus criminal issues-clear diagnosis
- Billing system
- + Timeliness of access for non-DMC clients
- Disconnect between housing services and AOD services
- + Lack of communication between hospitals and criminal justice
- + Funding stream restrictions
- + Lack of access for certain populations due to funding restrictions
- + Gap between what treatment providers and criminal justice believe is the standard of care

- + Lack of coordination of Welfare to Work money for MH, SUD and domestic violence
- Reimbursement-MAT-OV health plan-medication state, money, supportive services-FQHCs
- + Lack of integration of MH and SU services
- + Non-pharmacological response to pain

Stigma

- + Stigma, fear of government
- Stigma from staff and doctors/Stigma among providers/Client stigmas/ Provider bias/stigma
- Denial of disease
- + Stigma from other providers, community, family and friends-culture/religion, criminal justice system
- Lack of education, personal bias, pregnancy-fear of CPS
- + Culture of custody staff to remove stigma of MH/SUD diagnosis
- Political will/interest-values driven/Politics-fear/risk of losing Medi Cal/Fear of losing employment
- Lack of education regarding nature of addiction-physiological underpinnings of addiction
- + Lack of understanding/knowledge of MAT
- + Understanding need for services (i.e., homeless population)

Social Determinants of Health

- + Homelessness
- + Lack of transportation/ Rural public transportation
- + Client doesn't want resources
- Lack of support systems
- + Lack of housing for those who are symptomatic

Solutions

Training for professionals

- Co-occurring Disorders (COD) training-better linkage/coordination/ Make all
 COD capable and harm reduction oriented/ Co-Occurring capable training and monitored implementation
- Increase training and education on SUD/ More training and supervision/Training/ More education for stigma-doctors, judges, police/ More training in diagnostic criteria and medical necessity/Educate SUD providers/MAT

on how to outreach to MH system/ Understanding who your patients are/ Train to wellness and other business models for staff engagement (Gallup Organization)/Team building activities/ Education to increase understanding/Training and supervision/ Oversight and accountability/Clear expectations/ Human resources/Increase capacities/ Inservice trainings/education/ Trainings SUD professionals/ Including stigma reduction and addiction training to DSS and justice/Required courses in education system/Cultural competency training for state and County providers/Revise medical school and other health professional curricula to include reducing stigma

 Develop County-wide standardized training on how to complete forms/assessments/ Streamline intake and collaborative documentation/ ASAM criteria-standardized forms/ Assessment -provider training versus peers

Community outreach/education

- Community outreach/education about available resources/ Community outreach/education of other providers in community/ Education and outreach to faith groups and religious community/ Education/ More outreach/ Community outreach/coordination of care/ Increase outreach and form relationships/ Understanding resources available/ Collaboration between programs/ Release of Information Forms/ Business Association Agreements/ Open house/ Programs/processes systematized to link to needed programs/services after release/ Establish community relationships/SOAR Training/SUD First Aid training-like MH First Aid training/Curriculum-National Council?/Case management/Liaisons of point within each agency/organization/ Education about available resources/Training on addiction and harm reduction/Gabor Mate-addiction expert/Education about addiction/Education in the community at churches and ethnic/social settings (Rotary, Lions, Immigrant groups, philanthropic agencies) about neurobiology of addiction/More outreach and early intervention/Community resource directory specifically with SUD providers/programs/SUD provider network-membership/participation regardless of agency/Collaborate with FMCOC (Fresno-Madera Continuum of Care)
- + Early prevention-starting at school age/ Early intervention, education and outreach/ Try to partner with the new superintendent of schools-contract for clinicians in schools-use as an in road since they are already there/ SUD education for school personnel/ Ongoing educator training/ Start in grade school-assemblies on drug free zones

+ More collaboration with schools/Funding for MH in education system/Work with universities and high schools

Service Delivery

- Comprehensive services and understanding/Increased staff and money/ Resources available/ More money/Medical transportation/Self-care/More engagement with services/Merit-based incentives/Stages of change/Denial management/ Family System Work/Therapy/ Partner MAT providers/ Youth diversion program/ Motivational interviewing/ Drugfreeworld.org/ MAP point/ Case Western-dual diagnosis treatment from Ohio-look at website/Cal Viva Logistic Care/Lock boxes/Cal Viva Lock in program/ Connecting with medical insurance for transportation/ Transportation/Assistance with application process/ Recovery services-life after treatment/ Bilingual staff/Logistic care/ Care coordination/Harm reduction/ Medi-Cal transportation-member services/ Anthem, Medi Cal, Bright Hearts Health/ Use/require harm reduction/What can HMIS use to coordinate care/Support MDS for X waiver/Utilize CURES system/Remove barriers to state and County funding/ Hub and Spoke Modelmedication units/ Referrals for covered transportation services/Effective/reflective project "abstinence"/On demand treatment (Bright Hearts, Anthem Medical)
- Telehealth Outpatient Alcohol and Drug Services (T.O.A.D.S.)/Avatar access/
 Collaborate with NIDA and other online resources for youth intervention/
 Telehealth
- + Initiate treatment in jails/Build roles in the criminal justice system that are well trained and appropriately paid/Medication in jail/Improve community-care coordination with jail services/Training of custody staff/Employing PSS in justice/Education to law enforcement and justice
- + Work with DHCS on residential restrictions/Increase solo living capacity/Housing plan and "community approach"
- + Maximize what we can in the HIE/EMR system for history validation/ Centralized database accessible to all

Advocacy

 Show up at hill days-vote/ Advocacy for youth services/Vote/ Host bi-annual event for staffers and elected officials on hot topics/More advocacy for outreach funding

Consolidated Barriers and Gaps

The discussions described above heavily informed stakeholders as they met up at stakeholder-type breakout groups to discuss their part of the ecosystems current state. Each group developed their own current state value stream map as shown above. In the table below, we have aggregated all the barriers documented on the current state value stream maps that need to be removed for improvements to treatment and movement toward the goal of eliminating addiction deaths. The barriers and gaps are categorized in the table below by type and the number of times the barrier/gap was mentioned.

	Structural Barriers	Structural Inefficiencies	Structural Gaps	Capacity	Knowledge/ Training	Inconsistency	Stigma/ Decriminalization	Social Correlates	Funding	Insurance	Cultural Competency
Justice	1	4	2	5	1	1	3	5		2	
Education			2	3	1						
AEGIS, BAART,											
Medmark and Lags	4		5	5	2			2		1	
Fresno County Behavioral Health	4		7	3	2		1	4		2	1
Outpatient Services	2		1	1				3		2	
Residential Services	2	2		1				1	2	2	
Residential Services				1				1	2	L	
Hospital/Health Plan	2	2	4	3	2			2		1	2
Fresno County DSS		3	2	1	1			6		1	

What is Working Well in Fresno County

Following the small group discussions about barriers, gaps and potential solutions, the larger group talked about what is working well regarding Fresno County's addiction treatment system. Participants agreed that there are many strengths to build off of in the County including:

+ SUD program in Fresno County jail now. Working in jail, 240 voluntary inmates going to cognitive behavioral therapy with an additional 150 on a waitlist. MAT in jails.

- + AB109 Collaboration of providers with adult probation is very good.
- + Clinical supervisor for rural co-responder team, co-located with police stations. Fresno County currently, in that model and new metro model, are regularly intervening with SUD. Ensuring safety and building relationships to support episodic and long-term care.
- + Instead of saying relapse, saying "decompensated and was unable to manage their illness". I would never tell anyone with major depressive disorder to get out. It's okay to see them while they're symptomatic. That's what we do for all other psychiatric illnesses.
- + Early 2017 -enhanced harm reduction by law enforcement agencies. Increased the number carrying Naloxone. Embraced harm reduction efforts. Increased efforts by first responders in central valley.
- + Turning Point integrated model of care; SUD co-occurring and mental health

E. Future System Goals

As the group came back together in the afternoon of day 2 and began to think about moving from their current states to an improved future system of addiction treatment, HMA asked them to participate in a table activity. Each table discussed their most desired feature in a future system, and the positive impact it would have on the Fresno County community. Below is a summary of what participants identified as their most desired features of a future system.

- + Unified entry-Coordinated single point of entry/no wrong door
- + Shared case plan
- + Universal, real-time, secure data with access and permissions
- + Shared police principles of harm reduction
- + Sufficient resources to do the work
- + On-demand, non-coercive treatment
- + Treatment, even when symptomatic
- Real-time, universal data sharing
- + More fluid exchange of info, standardized Release of Information
- + Better and shared understanding of addiction for everyone serving the population
- + Meet client at their point of need-homeless, at-risk of homelessness, incarcerated, etc.
- + Use of common language, common assessment tools between agencies and services-everybody speaking uniform language across levels of care
- Electronic health record that's common and amongst agencies
- + MAT access in all health settings, including jails and prisons-especially in rural areas
- + All MAT covered by all insurances-all types of care, all medications
- Aftercare offered by all treatment programs
- + Shared database, common EHR system
- + Increased communication between collaborative partners-across entire human services system
- + Increased training of evidence-based practices and supervision
- + Shared EMR
- + Reduction in documentation time = more time to spend with clients

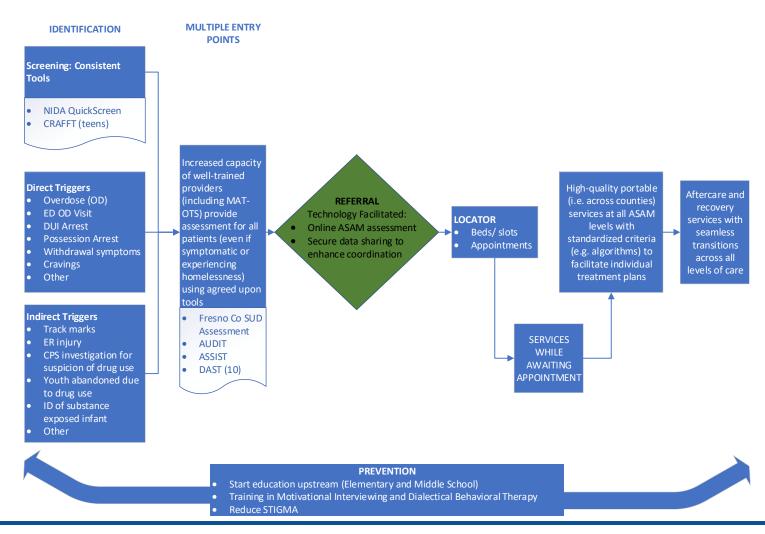
- + Being able to serve clients with out-of-county Medi-Cal without entering agreement with outlying county-flexibility in serving out-of-county
- Enough adequately trained providers to meet demand
- Standard algorithm of how treatment plan is individualized to the need, across all sectors
- + Statewide standard for access to service
- + Start younger, in school systems, educating about this health need-upstream curriculum
- + Continuity of care, providing hub of online resources you can access ASAM or any assessment tools you might need (screenings, diagnosis data, etc.)
- + Engagement services while individuals are on a wait list, so they're not just waiting and continuing to use
- + More peer coaching-training peers at a level to provide more peer support to help with the lack of workforce, provider burnout, etc.-standardized training
- + On-demand access to treatment with comprehensive screening and linkage to integrated care
- + Advocate for uniform or interoperability of EHR system and for revised CFR-42 and paperwork reduction
- + Seamless transitions in care between levels of care/effective care coordination
- + Standardized, required training/education on OTS services among providers
- + Adequate and trained staff
- + More adequate aftercare and recovery services
- + Assessments that are consumer driven
- + No limitations on number of episodes/admits to residential care

F. Triggers

Given the difficulty of ubiquitous screening for addiction, HMA recommends using "triggers" to determine when a given individual would be assessed for severity of addiction. Likely triggers include:

- + Overdose (OD)
- + DUI
- + High Intoxication
- + Needle marks
- + Positive screen via NIDA 4
- + Arrest for jails specifically

G. The "Scaffolding"



The "Scaffolding" is the structural representation of services, processes and decision points which are consistent across all locations that a patient with addiction may encounter. It represents the culmination of the process improvement event: an agreed-upon future state for Fresno County.

Considerable time was spent during the process improvement event contemplating the current state of the SUD ecosystem and the many barriers that exist within this system. These conversations, along with the determination of the most desired features of the future system informed the whole group discussion of the ultimate future state map. Once the most desired features were determined within small groups. these features were shared and ultimately mapped into an ideal future state treatment and recovery ecosystem.

Undergirding the entire system is a prevention orientation that addresses both drug use as well as building a compassionate, caring system that engages those with OUD/SUD regardless of their state. That begins early in life with prevention activities aimed at informing individuals about the neurobiology and risk of OUD/SUD must begin early, perhaps as early as elementary school or middle school. There is also a need for a systemic approach to building knowledge, skills attitudes and behaviors that willingly engage those with OUD/SUD in facilitating readiness through strategies such as motivation interviewing techniques and trauma informed care principles. Additionally, efforts must be made to recognize, and eliminate the stigma that keeps people from seeking help and drives off-putting behaviors that lead to discrimination resulting in reluctance to seek and accept services.

When the prevention principles and activities fail, a system must be in place to address the entire continuum of care, which begins with screening and identification. The active mechanisms for identification involve the use of validated, evidence-based screening tools that identify risk for SUD to be utilized in both likely (e.g., drug treatment programs and hotlines, primary care provider offices, etc.) and unlikely (e.g., public health services and offices, schools, faith-based groups, etc.). There are a wide variety of screening tools being utilized across Fresno County. It may be useful to narrow the number of tools, so that more providers are trained in their utilization, and more importantly, there is more common knowledge about the interpretations of scores for the screening tools (resulting in more referrals and assessments). In addition to active screening and given the difficulty in establishing ubiquitous screening for addiction, there should be protocols in all or most nodes of entry that establish criteria that constitute "triggers" for assessment and referral, even in the absence of a formal screening tool or process. Collectively the group identified both direct and indirect triggers. The former are events or symptoms defined by drug use. The latter are a step removed from, but highly associated with drug use. Below is a list of direct and indirect triggers identified by the group.

DIRECT TRIGGERS	INDIRECT TRIGGERS
Overdose (OD)	Track marks
DUI arrest	CPS investigation for drug use
High Intoxication	Youth abandoned due to drug use

Emergency Department OD visit	Infants of substance abusing mother (e.g., with NAS symptoms)
Positive screen via NIDA 4	Emergency Department injury
Cravings	
Withdrawal symptoms	

While referral is a central component of the future state, there is the expectation that those referrals could be improved in significant ways and streamlined to facilitate entry into treatment. In particular, Fresno participants are seeking technology enabled referrals that simplify the process by providing access to the online ASAM Assessment tools (both the Co-triage, short form, and the Continuum, long form). Secure, simplified data sharing would enable quicker placement and better coordination of care for patients entering treatment and increase the likelihood of retention in treatment. Similarly, having an online locator service for both beds and spaces would facilitate access, while allowing the County to monitor capacity and better forecast the need for building the supply of treatment providers.

Once in treatment, or at least in the queue for treatment, Fresno County envisions several key features including the provision of other services that address the other social determinants of health identified during the assessment. The provision of those services is seen both as good faith efforts from the County and meeting crucial needs that may just keep those with OUD engaged while awaiting the next treatment option. The ideal treatment in Fresno is of high quality (i.e., well-trained providers), of sufficient capacity, portable across County lines and available at all ASAM levels of care. Finally, participants see a huge need for aftercare services to facilitate the ongoing treatment and recovery needs of clients, and further, that care transitions are made efficiently and smoothly.

03

Section 3: Implementation Strategy

A. Next Steps

In a matter of two days stakeholders from across Fresno County were able to identify major aspects of the systems that touch patients with addiction, determine what the major gaps and barriers are, and develop a viable future state "scaffolding". The future state includes technology enabled, secure, movement of protected patient health information, standardized screening pathways, greatly increased information sharing and public communication, increased capacity for providing access to all levels of addiction treatment care, portability of services across County lines, and the further development of evidence-based treatment required to conquer the disease of addiction.

All the information above in this report was pulled from the generous participation of individuals and institutions who deliver care or are otherwise vested in addiction treatment in Fresno County. Given this, we know there is a highly motivated group of people to build stronger transitions of care for individuals suffering from the disease responsible for the number one cause of injury related death in our country (opioids) and an enormous source of tragedy and suffering for any community to have to endure.

B. Technical Assistance Program

Prior to the process improvement event, we collaborated with the Fresno County Department of Behavioral Health to develop an attendee list and conduct outreach to invitees to encourage attendance. Fresno County Department of Behavioral Health completed a survey to document existing SUD capacity and resources in Fresno County, as well as understand barriers to coordinated care for SUD. At the event, one "champion" per organization/team completed a paper technical assistance (TA) application with guidance from the Central California Team Lead (Shannon Breitzman). Following the process improvement event, information collected through the TA application was entered into Qualtrics, an online survey and data collection platform. Each organization/team interested in starting or expanding MAT services will receive an individualized link to a Provider Assessment, which will be pre-populated with information from the TA application. The Central California Team Lead will work with each organization/team to facilitate completion as necessary. Following completion of the assessment, the Team Lead and Subject Matter Expert(s) will review the information provided through the TA application and Provider Assessment, to determine the appropriate TA track and curriculum for each organization/team. Once the TA needs and goals are reaffirmed by the coach and SME, the organization/team is assigned to a track and TA can begin and will continue for 12 months. For those stakeholders not interested

in starting or expanding MAT, but are interested in general information and TA, they will be assigned a track that provides for this level of need.

The three TA Tracks are as follows:

- 1. Sites that are unlikely to provide MAT but are seeking general TA
- 2. Sites that can potentially provide MAT and are interested in learning more
- 3. Sites that already provide MAT and want more specific TA to scale up services

TA resources include live and recorded webinar series, videos addressing addiction basics, additional resources and tools, and one-on-one coaching. Organization/teams can move to different tracks as their goals change.

Organizations/teams were asked to sign up for TA during the process improvement event and provided initial goals for the TA program.

The following 23 organizations applied for TA:

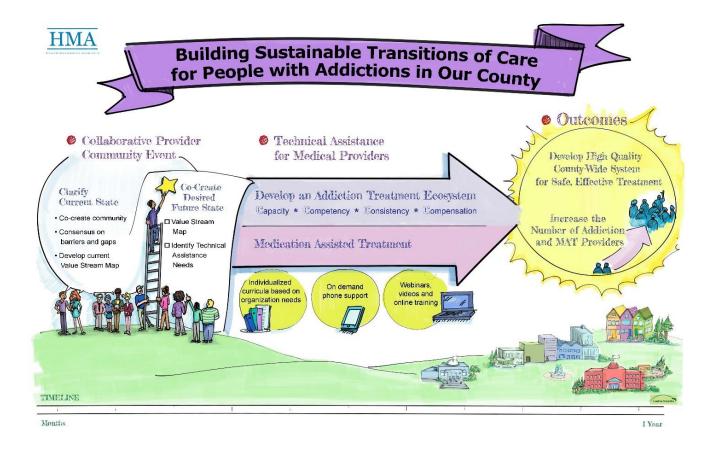
- + Promesa Behavioral Health
- Fresno New Connections, Inc.
- WestCare California, Inc.
- + Fresno County Department of Public Health
- + AEGIS Treatment Centers
- + Fresno County Department of Behavioral Health
- + Fresno Needle Exchange Program
- Community Regional Medical Center-ED Bridge
- + Med Mark Treatment Center
- + Comprehensive Addiction Programs, Inc.
- + Fresno County Probation
- + Turning Point of Central California
- + BAART Programs
- + Wellpath FC Jails SUD Program
- + Kings View Mental Health Systems
- + Sierra View Medical Center
- + Fresno Police Department
- Saint Agnes Medical Center
- + Lags Medical Centers
- Kaweah Delta District Hospital
- + Fresno County Public Defender
- + Clinica Sierra Vista Behavioral Health
- + Fresno County Street Outreach

The 25 organizations/teams who requested TA requested the following specific goals:

Goal	Frequency
Learn more about how our organization can participate in a community wide	21
solution to the opioid epidemic.	
Improve our role in managing the transitions of care as residents in our community	20
move within addiction system of care.	
Learn more about caring for people with addiction and provide more information	21
and training to our staff.	
Scale up our current MAT program by increasing the number of patients treated.	12
Learn how to provide or improve addiction treatment to pregnant and parenting	15
women.	
Start providing MAT services at our organization.	11

C. Conclusion

In conclusion, HMA thanks the Fresno County community who turned out with their hearts and minds committed to this work. We hold the deep conviction that the Fresno County community has what it takes to rethink one of the most complex medical conundrums in modern history. With resources mobilizing throughout the state and within the County, and the strong leadership of Fresno County Behavioral Health, the envisioned future state pathway could be fully implemented and working within the next two to three years. Together, we have the power to normalize the disease of addiction, better care for the community members suffering from this disease and eliminate addiction related deaths in the County.



Appendix

A. Fresno County Data

Fresno County: Population 930,450



ADDITIONAL FACTORS

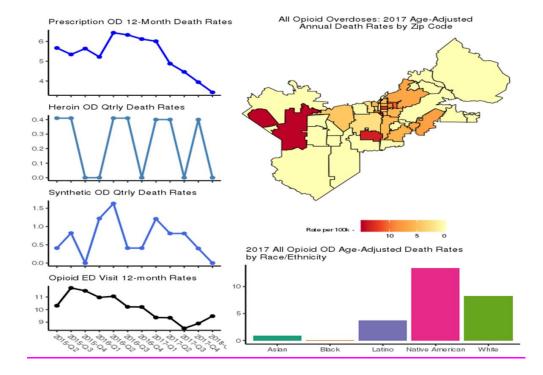
- + Coalition: Central Valley
- + SAMHSA Funds: \$328,750
- Drug Medi-Cal Organized Delivery System? Yes
- + Presence of CA Bridge: Yes

SOURCES: California Department of Health Care Services; Individual sites and the California Opioid Safety Network; ED Bridge

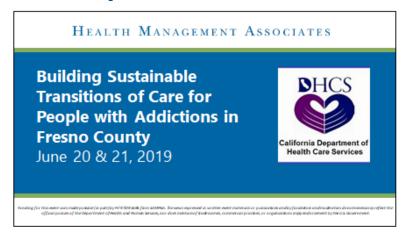
STATISTICS

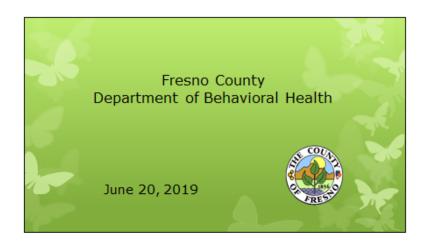
- + Opioid Use Disorder Death Rate
 - + 2017: Rank 29/58
- All Drug Death Rate
 - + 2017: Rank 29/58
- + Emergency Dept. Opioid Rate
 - + 2017: Rank 15/58
- + 10 Hospitals
- 6 Pharmacies
- + 32 Federally Qualified Health Centers (FQHC)
- + Methadone Patients: Rank 5/58

SOURCES: California Opioid Overdose Surveillance Dashboard maintained by California Department of Public Health (CDPH); California's Office of Statewide Health Planning and Development: Facility Finder (Hospital selection); California Primary Care Association



B. Process Improvement Event Slides



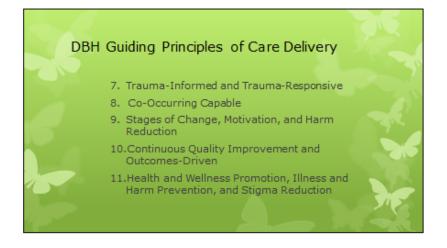




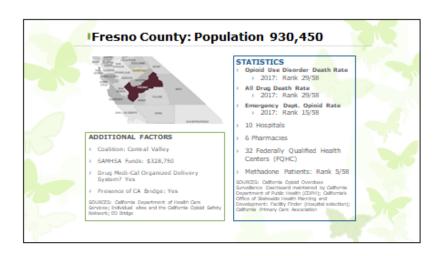


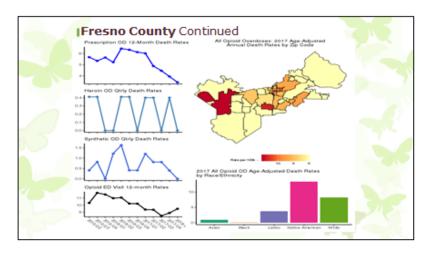


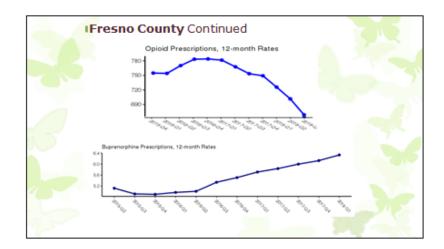


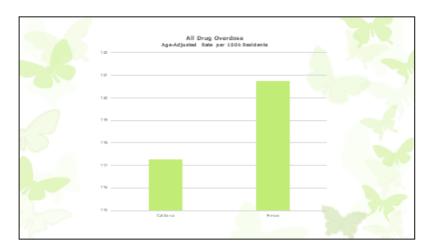


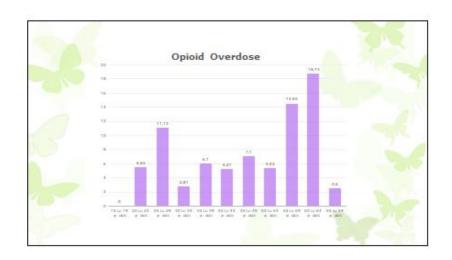
Fresno County Department of Behavioral Health Substance Use Disorder Services Trends

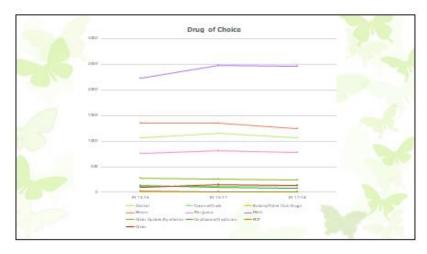


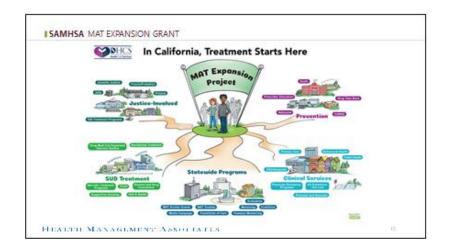


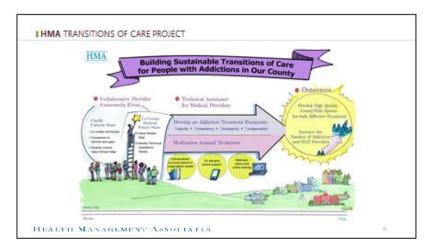












I AGENDA

DAY ONE

Morning Session

- + Why are we all here?
- + Addiction 101
- + Addiction Treatment Ecosystem
- + Barriers/ Goals Conversation

Afternoon Session

- + Current State Value Stream Mapping (VSM)
- + Current State Presentations

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DAY TWO

Morning Session

- + Current State Presentations
- + MAT Basics and Levels of Care
- Future State Table Discussion

Afternoon Session

- + Future State Mapping
- Next Steps

ITECHNICAL ASSISTANCE PROGRAM PLANNING GOALS

HMA will reduce wait times for MAT treatment starts by increasing the number of MAT providers through the promotion and delivery of comprehensive technical assistance.

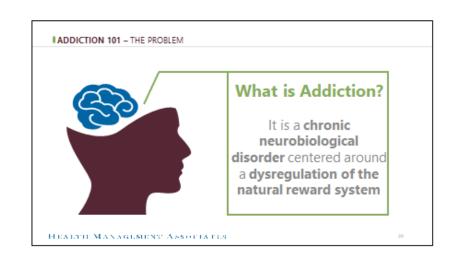
HMA will strengthen addiction treatment practice methods through comprehensive technical assistance that increases the level of local expertise available, establish a system-wide understanding and use of best treatment practices, and establishes a shared vernacular.

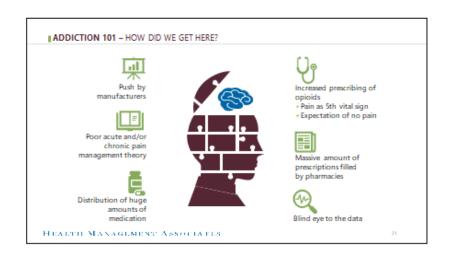
This work will be accomplished through:

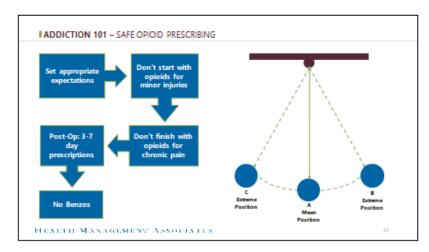
- Comprehensive provider assessments that result in detailed TA plans to address areas of greatest learning need
- Learning collaboratives that strategically group stakeholders for maximum shared learning and
 efficiency in program delivery
 A minimum of 12 months of TA delivered through recorded modules, webinars, on-demand
- A minimum of 12 months of TA delivered through recorded modules, webinars, on-demand telephonic TA, and recurring site-specific coaching
- + Regional learning events

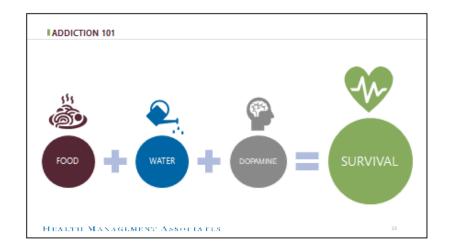
HEALTH MANAGEMENT ASSOCIATES

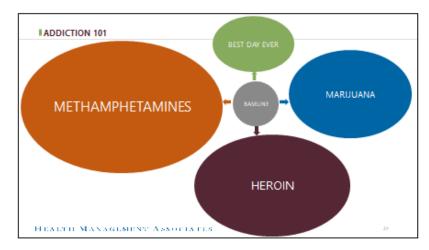
I SCOPE OF TECHNICAL ASSISTANCE "HOW CAN OUR TEAM RECEIVE SUPPORT AFTER TODAY'S EVENT?" Complete the TA Application in your folder. Form your TA team, identify the team lead and select your goals Gather signatures on the TA application from all team members Complete and submit the assessment that arrives by email to the team lead WHAT DOES TECHNICAL ASSISTANCE Join the kick off call with your HMA coach and together, select the TA plan and tools MEAN FOR PARTICIPANTS? to meet your team goals

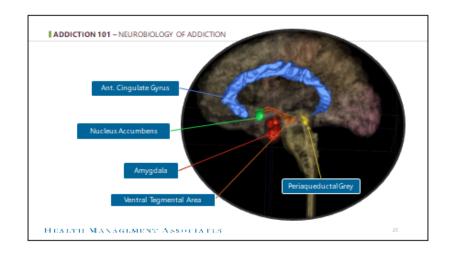


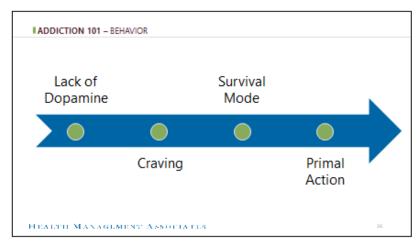


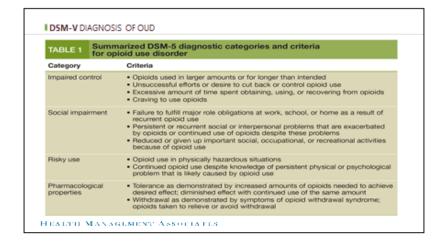


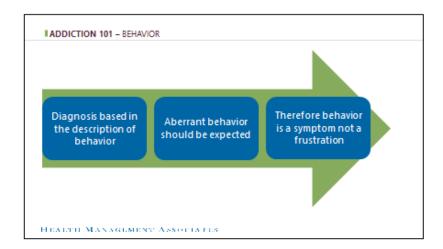


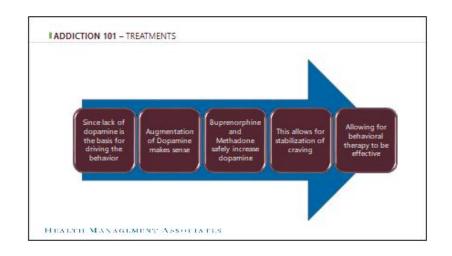




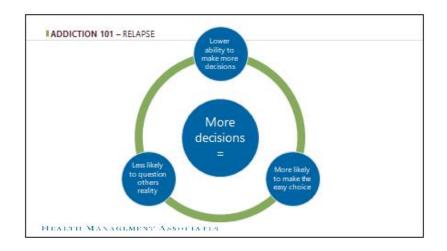






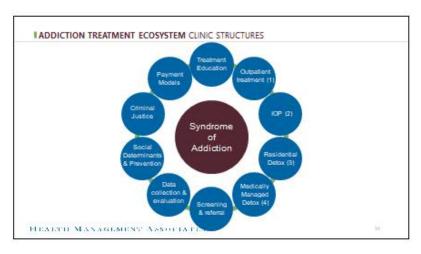


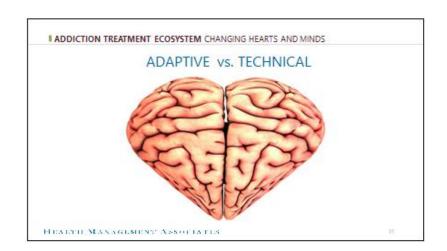




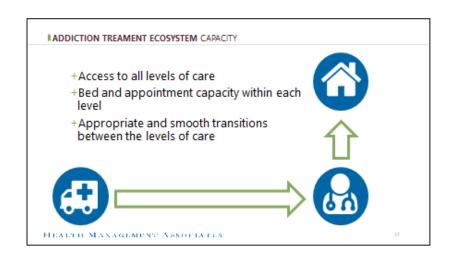


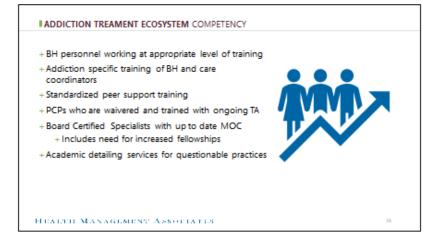


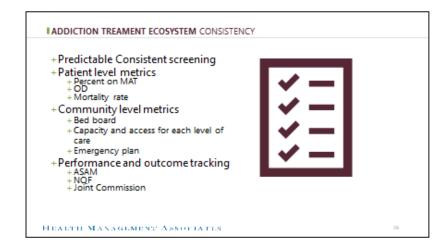




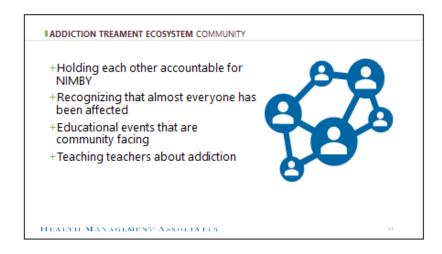


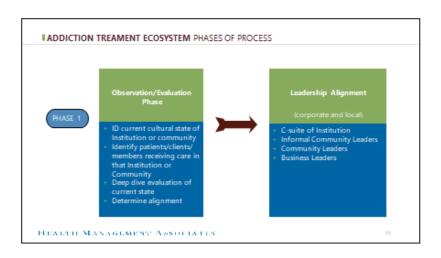


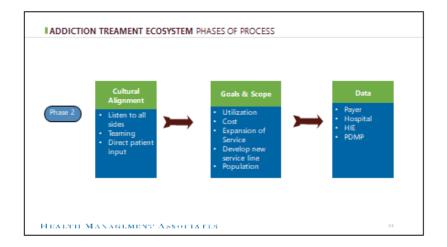












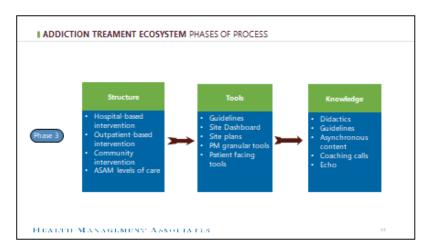
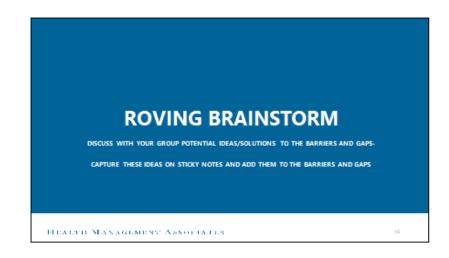
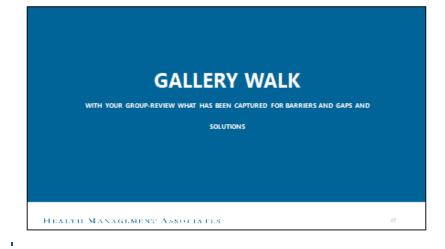


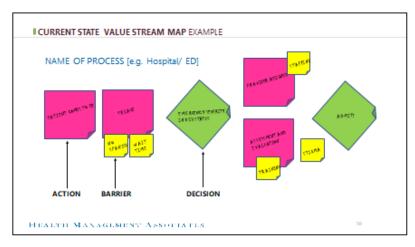
TABLE DISCUSSION WHAT ARE THE BARRIERS AND GAPS IN YOUR CURRENT SYSTEM?



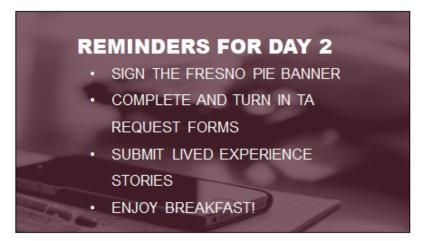


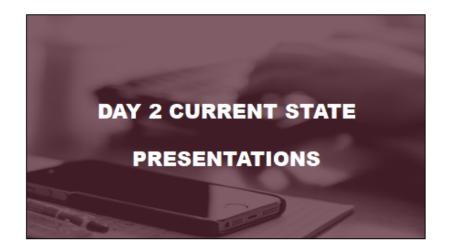




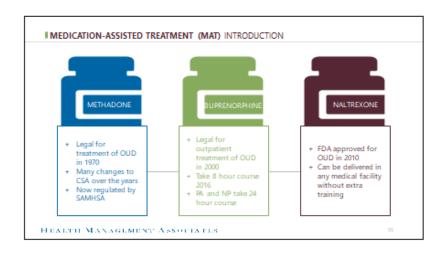


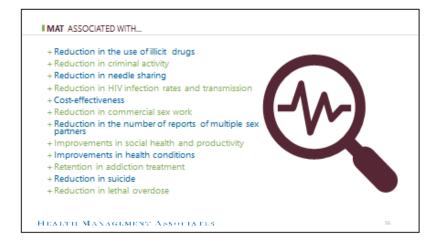


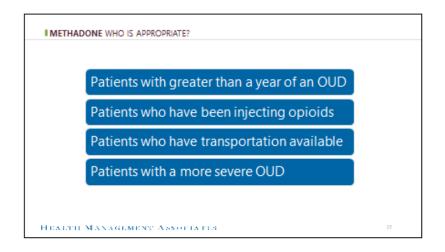


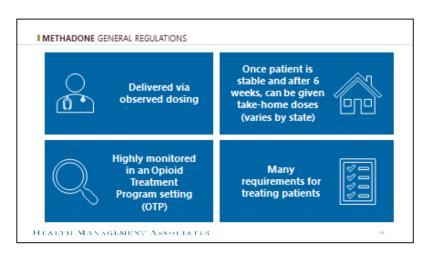


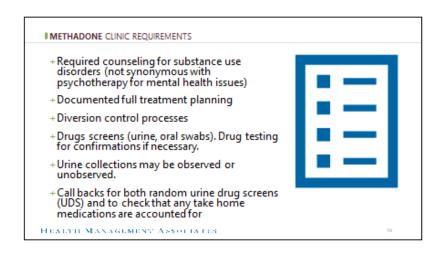


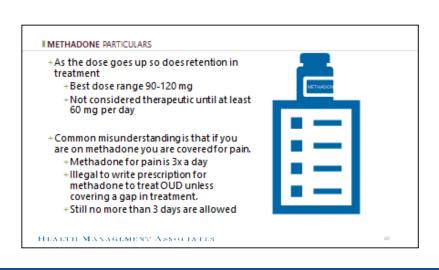




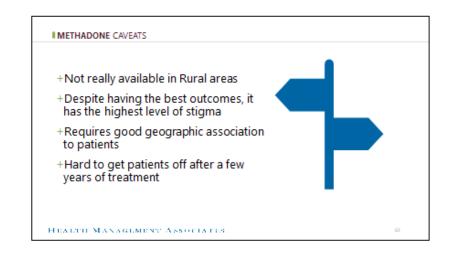


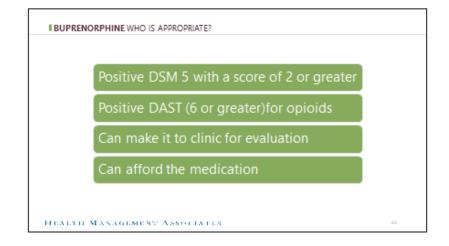


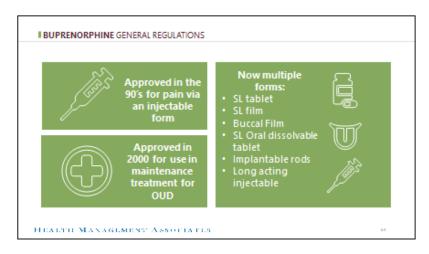




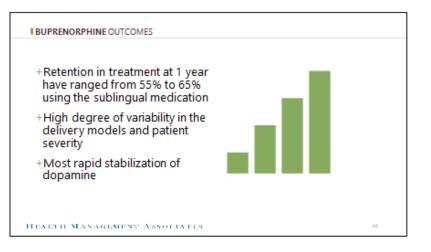
+The most studied of the three medications +Retention in treatment is the main outcome and has ranged between 60 and 80% among RCTs +Possibly due to combination of high intensity treatment and medication +Still standard of care for patients with Severe Opioid Use Disorder

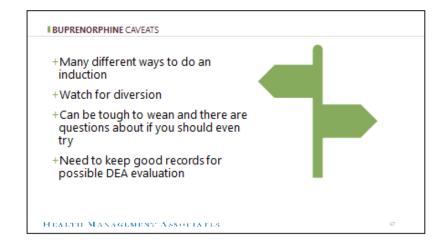


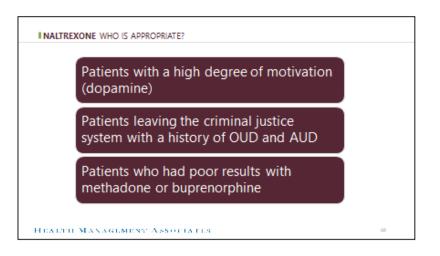


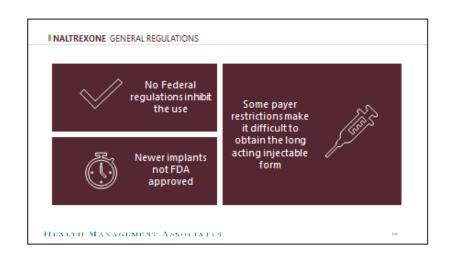


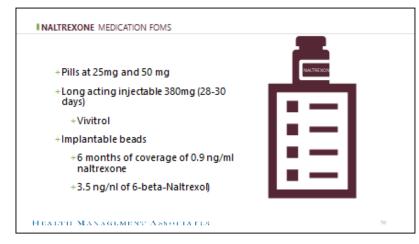


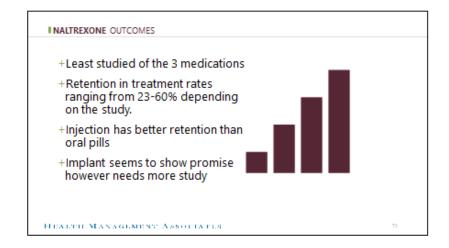


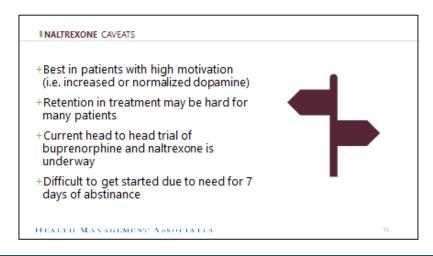












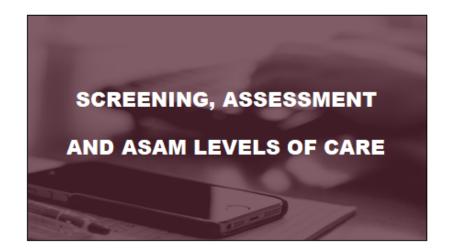
I MAT CONCLUSIONS

- +Methadone and Buprenorphine seem to have no difference if efficacy whether patient is injecting or using oral pills
- +Using medications is the standard of care
- +There is no perfect answer!
- +Involve your patients and have access to all of the medications
- +Building an addiction treatment ecosystem is the way. Not just and opioid treatment system.



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Screening, Assessment and Level of Care Determination

- □Screening: A rapid evaluation to determine the possible presence of a condition (high sensitivity, usually low specificity)
- □Assessment: A deep evaluation meant to solidify the presence and severity of a disease (lower sensitivity, high specificity)
- □Level of Care Determination: Use of an assessment and other factors to decide the most appropriate level of care for the severity of the condition identified. (outpatient vs inpatient)

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What is a Brief Intervention?

- Brief interventions are evidence-based practices designed to motivate individuals at risk of substance abuse and related health problems to change their behavior by helping them understand how their substance use puts them at risk and to reduce or eliminate their substance use.
 - · Build a rapport
 - · Cover the pros and cons of use
 - Ask permission and give feedback
 - Assess readiness to change
 - Write down an action planfor change

Source Mill ART Invitate, Senten Drigorily School of Publisher

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Urine Toxicology: Biological Screening

Urine drug testing has been used to detect or confirm suspected opioid use, but should be preformed onlywith the patient's consent and in compliance with state laws.

Limitations of urine toxicology:

- Typically does not test for alcohol or tobacco use
- Potential for false positive and false negative results
- Test results do not assess functional capabilities
- Often applied selectively
- Standard "tox screen" may not be screening for what you need
- · Lab cut-off points for sensitivity

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Best Start to the Conversation: Screening Questionnaires

- "An important part of primary care/prenatal care is screening for any risky conditions. Some of these conditions can be scary to talk about, but are pretty common. Also, no matter the issue we have the ability to help work through it."
- Is it ok if I ask you some questions about those risks?

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Screening Tools

- □Screening is the act of identifying if someone is at risk for an illness
- □We will discuss a few validated screening tools
 - ☐ National Institute for Drug Addiction 4 (NIDA 4)
 - □CRAFFT
 - □4 P's plus (for pregnant women)

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The NIDA 4 +1 (MJ for CA)

- □In the last 1 year have you...
 - ■Smoked tobacco or vaped?
 - □Had more than 4(women)/5(men) drinks of alcohol in one day or more than 10 in one week
 - Used a prescription for something other than prescribed
 - □Used an illegal or illicit drug
 - ■Used marijuana*
- If the answer is yes to any of the above questions then the screen is positive and an assessment should be done

*Added due to legalization of MJ in CA

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Screening Tools

CRAFFT - Substance Abuse Screen for Adolescents & Young Adults

- □ CHave you ever ridden in a CAR driven by someone (including self) who was high or had been using alcohol or drugs?
- R Do you ever use alcohol or drugs to RELAX, feel better about yourself, or fit in?
- A Do you ever use alcohol or drugs while you are by yourself or ALONE?
- E Do you ever FORGET things you did while using alcohol or drugs?
- ☐ E Do your FAMILY or friends evertell you that you should cut down on your drinking our drug use?
- ☐ Have you evergotten in TROUBLE while you were using alcohol or drugs?

Scoring: Two or more positive items indicates the need for further assessment

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Content of 4 p's plus

□Parents

Did either of your parents ever have a problem with alcohol or drugs?

□Partner

□Does your partner have a problem with alcohol or drugs?

□Past

□Have you ever drunk beer, wine, or liquor?

■Pregnancy

- □In the month before you knew you were pregnant, how many cigarettes did you smoke?
- In the month before you knew you were pregnant, how many beers/how much wine/how much liquor did you drink?
- In the past year, how many times did you take illicit drugs or drugs not prescribed for you?

Some or Channell, I. I., McCoody, B. P., Kolley, C. W., Hickbirn, E. I. (Holland, E. C., Parram, I. I., ... & Completel, J. (2009). The 4Ps Flor Groupe for subdame one in programmy ribbins and universes in small of periodology. (48), 500.

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Assessment Tools

- If a patient screens positive then they need to be assessed for the presence of the disorder
- If the disorder is present, we can determine the severity
- Many validated tools exist. The 3 most common and most validated tools:
 - · Alcohol Use Disorders Identification Test (AUDIT)
 - Drug Abuse Screening Test (DAST)
 - Alcohol, Smoking and Substance Involvement Screening Test (ASSIST)

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Domains and Item Content of the Full AUDIT*

Domains	Question Number	Item Content			
Hazardous Alcohol	1	Frequency of drinking			
Use	2	Typical quantity			
	3	Frequency of heavy drinking			
Dependence Symptoms	4	Impaired control over drinking			
	5	Increased salience of drinking			
	6	Morning drinking			
Harmful Alcohol Use	7	Guilt after drinking			
	8	Blackouts			
	9	Alcohol-related injuries			
	10	Others concerned about drinking			

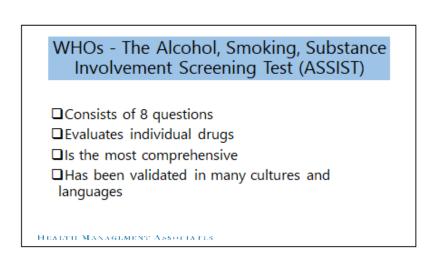
"Alcohol Use Disorder ID Test

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Interpretation of AUDIT Score Degree of Problems 0-7 No Problems at this time 8-15 Hazardous & Hammful Alcohol Use 16-19 High Level of Alcohol Problems and Possible AUD 20-40 Probable AUD HEALTH MANAGLMENT ASSOCIATES

	Content of the DAST				
	DAST 10	No	Yes		
	Have you used drugs other than those required for medical reasons?	0	1		
	Do you abuse more than one drug at a time?	0	1		
	Are you always able to stop using drugs when you want to? (in never used drugs, answer yes)	0	1		
	Have you had blackouts or flashbacks as a result of drug use?	0	1		
	Do you ever feel bad or guilty about your drug use?	0	1		
	Does your spouse ever complain about your involvement with drugs?	0	1		
	Have you ever engaged in illegal activities in order to obtain drugs?	0	1		
	Have you ever experienced withdrawal symptoms when you stop taking drugs?	0	1		
dicaterri (Have you had medical problems as a result of your drug use?	0	1		

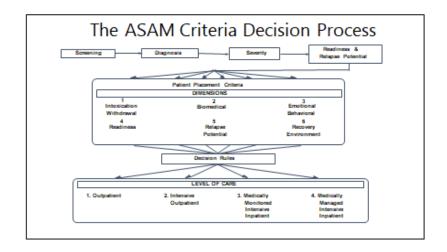
Interpretation of DAST Score Degree of Problems 0 No Problems Currently 1-2 Hazardous & Harmful Drug Use 3-5 High Level of Alcohol Problems and Possible SUD 6-10 Probable SUD



The ASAM Criteria Dimensions of Assessment

- 1. Acute Intoxication and/or Withdrawal Potential
- 2. Biomedical conditions and complications
- Emotional/Behavioral/Cognitive conditions and complications
- 4. Readiness to change
- 5. Relapse/Continued Use/Continued Problem potential
- 6. Recovery Environment

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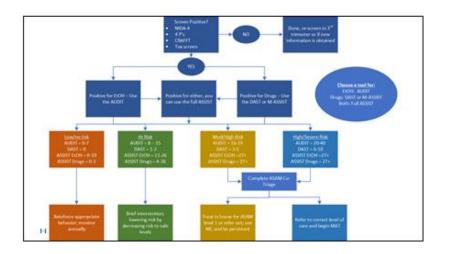


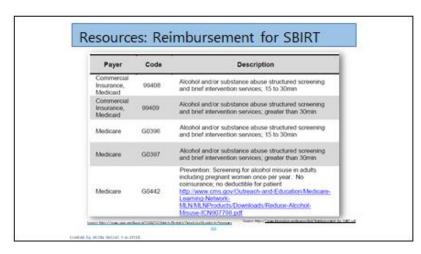
Level of Care Determination Evaluating for placement □ASAM Criteria is the Gold Standard REFLECTING A CONTINUUM OF CARE □Continuum Co-triage tool (20 questions) □Who is screened □Patients positive for high/severe on assessment □Delivery □On-line tool Within the five broad levels of care (0.5, 1, 2, 3, 4), decimal num □Who delivers bers are used to further express gradations of intensity of services. □Can be done by MA, RN or MD/DO The decimals listed here represent benchmarks along a continuum meaning patients can move up or down in terms of intensity with-□How paid for □Part of SBIRT payment HEALTH MANAGIMENT ASSOCIATES

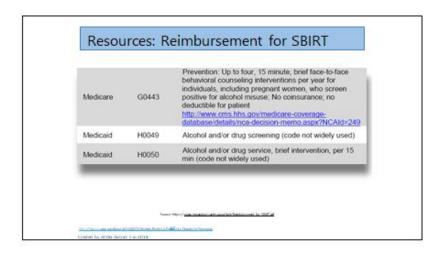
ASAM Criteria Methods of Delivery

- · Structured interview
 - · High variability
 - Not always accepted
 - Write-up's vary in sophistication
- On-line Continuum
 - Asymmetrical Branching
 - Improves interrater reliability
 - Has a dashboard
 - · Information is transmittable
- Co-triage
 - 20 questions (about 10-15 min)
 - · Provisional level of care

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Take-aways about Screening, Assessment and Levels of Care

- Addiction is no different than any other chronic disease
- Screening is just step 1
- ·Using validated tools is required
- ·Where someone gets care really matters

HEARTH MANAGEMENT ASSOCIATES

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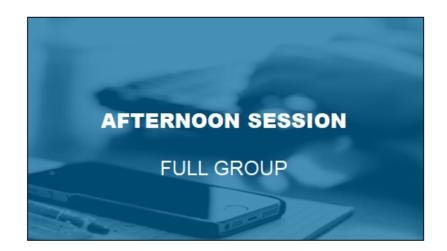
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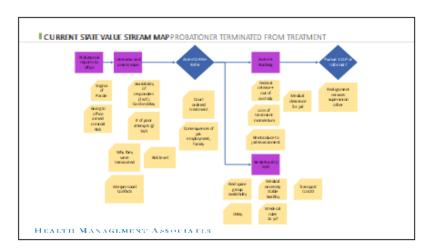
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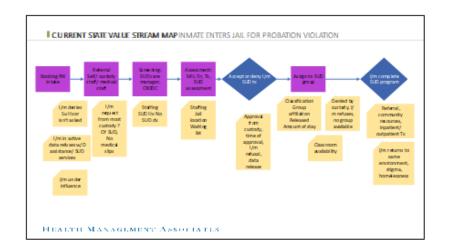
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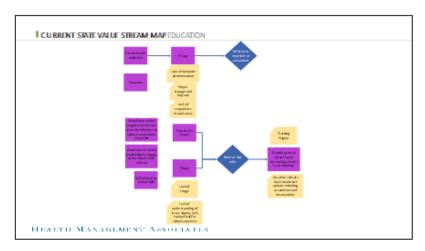
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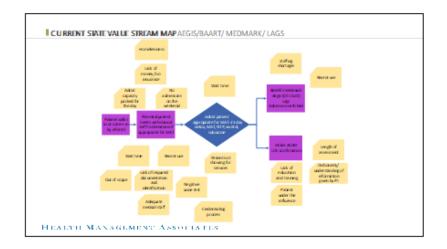


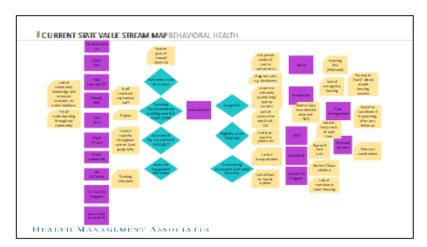


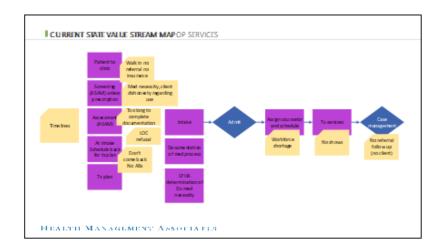


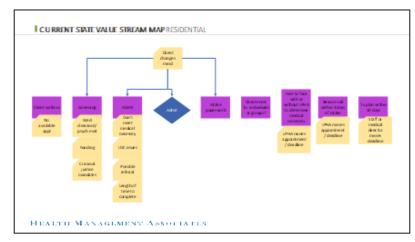


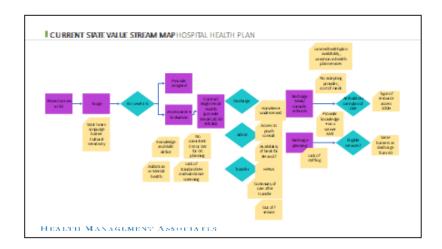


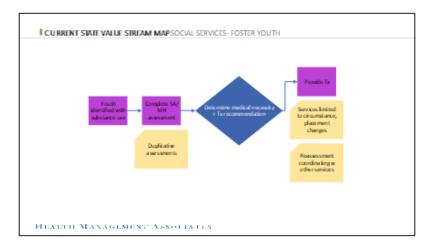


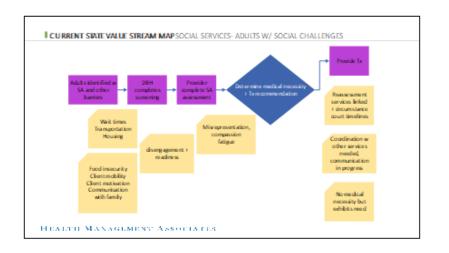






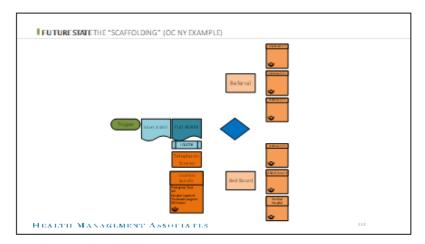












IN A PERFECT WORLD...

- · Coordinated single point of entry
- Shared database
- Shared understanding across sectors-evidence based, scientific approach to treatment options
- Common language-consumer driven and strengths based
- · Reduced paperwork
- Telemedicine for juveniles
- Bundling procedures under a single code
 - Treatment visit templates
 - Quick start language, click smart

phrases
HEALTH MANAGLMENT ASSOCIATES

- Align with the client
- Treat even when symptomaticon demand
- Standardized, ubiquitous screening and assessment
- 24/7 Access to MAT
- Standardized, interoperable EMR (reproduce complex care)
- Sufficient workforce across all roles to meet the needs
- Move upstream with prevention/intervention-address SDoH
- Trauma responsive systems of care-integrate ACES in care

REMINDERS FOR DAY 2 • SIGN THE FRESNO PIE BANNER • COMPLETE AND TURN IN TA REQUEST FORMS • SUBMIT LIVED EXPERIENCE STORIES • ENJOY!

C. Summary of Evaluation Results

1. What did you like MOST about this forum?

- Neurobiology of addiction
- + Better understanding of MAT and treatment options
- + Didactics mixed with exercises
- + Lots of engagement and information that is needed
- Hearing other service providers speak about their perspectives, barriers, challenges, and problem solving
- + Collaboration amongst participants
- Learning more about SUD and OUD
- + Learning about addiction as a medical issue versus a personal choice/weakness
- + Mapping the current system
- + Working in groups, small group discussions
- + Great examples provided that I can take back to my program and patients
- + Networking and interaction with other providers
- + The key speaker

2. What did you like LEAST? What changes would you recommend?

- Too long
- + Focus on negatives
- + More discussion about what we can expect after in regard to change after this training
- + I would have liked more education from the speaker and less time filling out post-its and posters
- + Would have liked a printout of the PowerPoint to take notes on
- + Would have liked to receive PowerPoint to do a training for colleagues

3. Give an example of something new you learned about addiction.

- + Amplified awareness about methadone and associate regulations
- Better understanding of the big picture
- No MAT services available for youth
- + MAT in Fresno
- + Buprenorphine use and the ways of administration
- + Neurobiology of addiction
- + Methadone is not about replacing one addiction for another
- + Screening and assessment tools being used in Fresno County

4. What topics would you like to learn more about?

- Mental health versus addiction
- + Facilities that would accept patients with SUD and mental illness
- + What local providers offer in Fresno
- + Transitions of care for all drugs not just opioids

- + Requirements for agencies to begin administering MAT
- + Training on screening tools and assessments
- + Diagnosis and treatment of co-occurring disorders
- + Stigma reduction
- + Building linkages in our community
- + How other non-opioid substances impact MAT, recovery, success, and the brain
- + Trauma-informed care
- + ACES role in addiction
- + What TA actually looks like
- Process of how jail, probation, and CPS entities are trained with SUD

5. Other comments/questions.

- + "Hopeful this is the start of better care management for our community"
- + "Awesome training. Can't wait to see changes and willingness to help SUD patients in the community"
- + "We need training for mental health professionals on engaging at the point of entry to collect accurate information in order to provide appropriate care"
- + "I appreciated hearing and having others hear about MAT in a positive light! There is still so much stigma for MAT even with, or maybe even especially with, other treatment providers and criminal justice"
- + "Excellent education and engagement"
- + "I enjoyed the speaker and her knowledge. So enlightening and refreshing"

D. Citations

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